

Fulton County Transit Authority



Title VI Plan

Revised Plan Adopted July 16, 2026

Title VI Plan Activity Log

Date	Activity (Review/Update/Addendum/ Adoption/Distribution)	Concerned Person (Signature)	Remarks
July 16, 2014	Update/Reformat	Kenney Etherton	Update
August 22, 2019	Update	Kenney Etherton	Update
January 23, 2020	Review	Kenney Etherton	Review
January 19, 2023	Review	Kevin Kelley	Review
April 18, 2024	Review	Kevin Kelley	Review
September 18, 2025	Update/Review	Kevin Kelley	Update
July 16, 2026	Update	Kevin Kelley	Update

Table of Contents

1.0 Title VI/Nondiscrimination Policy Statement and Management Commitment to Title VI Plan	2
2.0 Introduction & Description of Services	3
2.1 First Time Applicant Requirements	4
2.2 Annual Certification & Assurances	4
2.3 Title VI Plan Adoption	4
3.0 Title VI Notice to the Public.....	5
3.1 Notice to Public.....	5
3.2 Notice Posting Locations	5
4.0 Title VI Procedures and Compliance	6
4.1 Complaint Procedure	6
4.2 Complaint Form	7
4.3 Record Retention and Reporting Policy	7
4.4 Sub-Recipient Assistance and Monitoring.....	7
4.5 Contractors and Subcontractors	7
5.0 Title VI Investigations, Complaints, and Lawsuits.....	10
6.0 Public Participation Plan	11
7.0 Language Assistance Plan.....	12
8.0 Transit Planning and Advisory Bodies	13
9.0 Title VI Equity Analysis.....	15
10.0 System Wide Service Standards and Service Policies.....	16
11.0 Appendices	17
APPENDIX A	FTA CIRCULAR 4702.1B REPORTING REQUIREMENTS FOR TRANSIT PROVIDERS
APPENDIX B	CURRENT SYSTEM DESCRIPTION
APPENDIX C	TITLE VI PLAN ADOPTION MEETING MINUTES AND SIGNATURES
APPENDIX D	TITLE VI SAMPLE NOTICE TO PUBLIC
APPENDIX E	TITLE VI COMPLAINT FORM
APPENDIX F	PUBLIC PARTICIPATION PLAN
APPENDIX G	LANGUAGE ASSISTANCE PLAN
APPENDIX H	OPERATING AREA LANGUAGE DATA: FCTA PLANNING SERVICE
AREA APPENDIX I	OPERATING AREA SOCIOECONOMIC MAPS

1.0 Title VI/Nondiscrimination Policy Statement and Management Commitment to Title VI Plan

49 CFR Part 21.7(a): Every application for Federal financial assistance to which this part applies shall contain, or be accompanied by, an assurance that the program will be conducted, or the facility operated in compliance with all requirements imposed or pursuant to [49 CFR Part 21].

The Fulton County Transit Authority (FCTA) assures the Kentucky Transportation Cabinet (KYTC) that no person shall on the basis of race, color, national origin, age, disability, gender (including pregnancy), sexual orientation, transgender, genetic information, and family or religious status, as provided by Title VI of the Civil Rights Act of 1964 and the Civil Rights Restoration Act of 1987 and associated Kentucky Revised Statute (KRS) as amended be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination or retaliation under any program or activity undertaken by the agency.

FCTA further agrees to the following responsibilities with respect to its programs and activities:

1. Designate a Title VI Liaison that has a responsible position within the organization and access to the recipient's Chief Executive Officer or authorized representative.
2. Issue a policy statement signed by the Executive Director or authorized representative, which expresses its commitment to the nondiscrimination provisions of Title VI. The policy statement shall be circulated throughout the Recipient's organization and to the general public. Such information shall be published where appropriate in language other than English.
3. Insert the clauses of Section 4.5 of this plan into every contract subject to the Acts and the Regulations.
4. Develop a complaint process and attempt to resolve complaints of discrimination against FCTA.
5. Participate in training offered on Title VI and other nondiscrimination requirements.
6. If reviewed by KYTC or any state or federal regulatory agency, take affirmative actions to correct any deficiencies found within a reasonable time period, not to exceed ninety (90) days.
7. Have a process to collect racial and ethnic data on people residing in the FCTA service area.
8. Submit the information required by FTA Circular 4702.1B to the primary recipients.

THIS ASSURANCE is given in consideration of and for the purpose of obtaining any and all federal funds, grants, loans, contracts, properties, discounts or other federal financial assistance under all programs and activities and is binding. The person whose signature appears below is authorized to sign this assurance on behalf of the agency.

Signature



Kevin Kelley
Executive Director
Date: July 16, 2026



Mike Gunn
FCTA Board Chair

2.0 Introduction & Description of Services

FCTA submits this Title VI Plan in compliance with Title VI of the Civil Rights Act of 1964, 49 CFR Part 21, and the guidelines of Federal Transit Administration (FTA) Circular 4702.1B, published October 1, 2012.

FCTA is a sub-recipient of FTA funds and provides service in the Kentucky Counties of Ballard, Calloway, Carlisle, Fulton, Graves, Hickman, Marshall, and McCracken, also known as the Purchase Area. A description of the current system operation is included in Appendix B.

Title VI Liaison

Kevin Kelley

Executive Director

270-472-0662

P.O. Box 1601, 302 Eastwood Drive, Fulton, KY 42041

Alternate Title VI Liaison

Kristin Grooms

Deputy Director

270-472-0662

P.O. Box 1601, 302 Eastwood Drive, Fulton, KY 42041

FCTA must designate a liaison for Title VI issues and complaints within the organization. The liaison is the focal point for Title VI implementation and monitoring of activities receiving federal financial assistance. Key responsibilities of the Title VI Liaison include:

Maintain knowledge of Title VI requirements.

Attend training in Title VI and other nondiscrimination authorities when offered by the KYTC or any other regulatory agency.

Disseminate Title VI information to the public including in languages other than English, when necessary.

Develop a process to collect data related to race, gender, and national origin of service area population to ensure low income, minorities, and other underserved groups are included and not discriminated against.

The update of the PADD socioeconomic data is completed annually.

Implement procedures for the prompt processing of Title VI complaints.

First Time Applicant Requirements

FTA Circular 4702.1B, Chapter III, Paragraph 3: Entities applying for FTA funding for the first time shall provide information regarding their Title VI compliance history if they have previously received funding from another Federal agency.

FCTA is not a first-time applicant for FTA/KYTC funding. During the three previous years the Kentucky Transportation Cabinet Office of Transportation Delivery / Human Service Transportation Delivery did not complete a Title VI review of FCTA.

Annual Certifications and Assurances

FTA Circular 4702.1B, Chapter III, Paragraph 2: Every application for financial assistance from FTA must be accompanied by an assurance that the applicant will carry out the program in compliance with the Title VI regulations.

In accordance with 49 CFR Section 21.7(a), every application for financial assistance from FTA must be accompanied by an assurance that the applicant will carry out the program in compliance with Title VI regulations. This requirement shall be fulfilled when the applicant/recipient submits its annual certifications and assurances. Primary recipients will collect Title VI assurances from sub-recipients prior to passing through FTA funds.

FCTA will remain in compliance with this requirement by annual submission of certifications and assurances as required by all applicable State and Federal Agencies.

Title VI Plan Adoption

This Plan was approved and adopted by the Fulton County Transit Authority Board of Directors during a meeting conducted on July 16, 2025. The FCTA Board Chair and Executive Director signed the approval letter that is included in Appendix C of this plan.

3.0 Title VI Notice to the Public

FTA Circular 4702.1B, Chapter III, Paragraph 5: Title 49 CFR 21.9(d) requires recipients to provide information to the public regarding the recipient's obligations under DOT's Title VI regulations and apprise members of the public of the protections against discrimination afforded to them by Title VI.

Notice to Public

Recipients must notify the public of their rights under Title VI and include the notice and where it is posted in the Title VI Plan. The notice must include:

A statement that the agency operates programs without regard to race, color, national origin, age, disability, gender (including pregnancy), sexual orientation, transgender, genetic information and family or religious status.

A description of the procedures members of the public should follow in order to request additional information on the grantee's nondiscrimination obligations.

A description of the procedure members of the public should follow in order to file a discrimination complaint against the grantee.

The FCTA notice is included in Appendix D of this plan.

Notice Posting Locations

The Notice to the Public will be posted at numerous locations to apprise the public of FCTA's obligations under Title VI and to inform them of the protections afforded them under Title VI. At a minimum, the notice will be posted in public areas of FCTA's office(s) including the common areas, meeting rooms, reception desk and on FCTA's website at fultontransit.com. FCTA will also post this notice, which is included in Appendix D, on transit vehicles.

4.0 Title VI Procedures and Compliance

FTA Circular 4702.1B, Chapter III, Paragraph 6: All recipients shall develop procedures for investigating and tracking Title VI complaints filed against them and make their procedures for filing a complaint available to member of the public.

Complaint Procedure

Any person who believes he or she has been discriminated against by FCTA on the basis of race, color, or national origin may file a Title VI complaint by completing and submitting the agency's Title VI Complaint Form (refer to Appendix E). FCTA investigates complaints received no more than 180 days after the alleged incident. FCTA will process complaints that are complete.

Once the complaint is received, FCTA will review it to determine if our office has jurisdiction. The complainant will receive an acknowledgement letter informing him/her whether the complaint will be investigated by our office.

FCTA has ninety (90) days to investigate the complaint. If more information is needed to resolve the case, FCTA may contact the complainant. The complainant has ten (10) business days from the date of the letter to send the requested information to the investigator assigned to the case. If the investigator is not contacted by the complainant or does not receive the additional information within ten (10) business days, FCTA can administratively close the case. The case can also be administratively closed if the complainant no longer wishes to pursue their case.

After the investigator reviews the complaint, she/he will issue one of two letters to the complainant: a closure letter or a letter of finding (LOF). A closure letter summarizes the allegations and states that there was not a Title VI violation and that the case will be closed. A LOF summarizes the allegations and the interviews regarding the alleged incident, and explains whether any disciplinary action, additional training of the staff member or other action will occur. If the complainant wishes to appeal the decision, she/he has seven (7) days to do so from the time he/she receives the closure letter or the LOF.

The complaint procedure will be made available to the public on FCTA's website (fultontransit.com).

Complaint Form

A copy of the complaint form in English and Spanish is provided in Appendix E and is on FCTA's website (fultontransit.com).

Record Retention and Reporting Policy

FCTA's Title VI Plan will be submitted to all applicable State and Federal Agencies once every three (3) years. FCTA will submit Title VI Plan for review any time a major change occurs. Compliance records and all Title VI related documents will be retained for a minimum of three (3) years and reported to the primary recipient annually.

Sub-Recipient Assistance and Monitoring

FTA Circular 4702.1B, Chapter III, Paragraph 11: Primary recipients should assist their sub-recipients in complying with DOT's Title VI regulations, including the general reporting requirements.

FCTA does not have any sub-recipients to provide monitoring and assistance. As a sub-recipient to the Kentucky Transportation Cabinet, FCTA utilizes the sub-recipient assistance and monitoring provided through the Office of Transportation Delivery.

Contractors and Subcontractors

FCTA is responsible for ensuring that contractors are in compliance with Title VI requirements. Contractors may not discriminate in the selection and retention of any subcontractors. Subcontractors also may not discriminate in the selection and retention of any subcontractors. FCTA contractors, and subcontractors may not discriminate in their employment practices in connection with federally assisted projects. Contractors and subcontractors are not required to prepare or submit a Title VI Plan. However, the following nondiscrimination clauses will be inserted into every contract with contractors and subcontractors subject to Title VI regulations.

Nondiscrimination Clauses

During the performance of a contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "Contractor") must agree to the following clauses:

Compliance with Regulations: The Contractor shall comply with the Regulations relative to nondiscrimination in Federally assisted programs of the U.S. Department of Transportation (hereinafter, "USDOT") Title 49, Code of Federal Regulations, Part 21, as they may be amended from time to time, (hereinafter referred to as the Regulations), which are herein incorporated by reference and made a part of this Agreement.

Nondiscrimination: The Contractor, with regard to the work performed during the contract, shall not

discriminate on the basis of race, color, national origin, sex, age, disability, gender (including pregnancy), sexual orientation, transgender, genetic information, religion, or family status in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The Contractor shall not participate either directly or indirectly in the discrimination

prohibited by section 21.5 of the Regulations, including employment practices when the contract covers a program set forth in Appendix B of the Regulations.

Solicitations for Subcontractors, including Procurements of Materials and Equipment: In all solicitations made by the Contractor, either by competitive bidding or negotiation for work to be performed under a subcontract, including procurements of materials or leases of equipment; each potential subcontractor or supplier shall be notified by the Contractor of the subcontractor's obligations under this contract and the Regulations relative to nondiscrimination on the basis of race, color, national origin, sex, age, disability, gender (including pregnancy), sexual orientation, transgender, genetic information, religion, or family status.

Information and Reports: The Contractor shall provide all information and reports required by the Regulations or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Kentucky Transportation Cabinet, the *Federal Highway Administration*, *Federal Transit Administration*, *Federal Aviation Administration*, and/or the *Federal Motor Carrier Safety Administration* to be pertinent to ascertain compliance with such Regulations, orders, and instructions. Where any information required of a Contractor is in the exclusive possession of another who fails or refuses to furnish this information the Contractor shall so certify to the Kentucky Transportation Cabinet, the *Federal Highway Administration*, *Federal Transit Administration*, *Federal Aviation Administration*, and/or the *Federal Motor Carrier Safety Administration* as appropriate and shall set forth what efforts it has made to obtain the information.

Sanctions for Noncompliance: In the event of the Contractor's noncompliance with the nondiscrimination provisions of this contract, FCTA shall impose contract sanctions as appropriate, including, but not limited to:

withholding payments to the Contractor under the contract until the Contractor complies, and/or cancellation, termination, or suspension of the contract, in whole or in part.

Incorporation of Provisions: The Contractor shall include the provisions of paragraphs (1) through (6) in every subcontract, including procurement of materials and leases of equipment, unless exempt by the Regulations, or directives issued pursuant thereto. The Contractor shall take such action with respect to any subcontract or procurement as the FCTA, Kentucky Transportation Cabinet, the Federal Highway Administration, Federal Transit Administration, Federal Aviation Administration, and/or the Federal Motor Carrier Safety Administration may direct as a means of enforcing such provisions including sanctions for noncompliance.

Disadvantaged Business Enterprise (DBE) Policy

FCTA and its contractors and subcontractors agree to ensure that Disadvantaged Business Enterprises, as defined in 49 CFR Part 26, as amended, have the opportunity to participate in the performance of contracts. FCTA and its contractor and subcontractors shall not discriminate on the basis of race, color, national origin, or sex in the performance of any contract. The contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of Kentucky Transportation Cabinet assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of the contract or such other remedy as the recipient deems appropriate.

Title VI Investigations, Complaints, and Lawsuits

FTA Circular 4702.1B, Chapter III, Paragraph 7: In order to comply with the reporting requirements of 49 CFR 21.9(b), FTA requires all recipients to prepare and maintain a list of any of the following that allege discrimination on the basis of race, color, or national origin: active investigations....; lawsuits, and complaints naming the recipient.

In accordance with 49 CFR 21.9(b), FCTA must record and report any investigations, complaints, or lawsuits involving allegations of discrimination. The records of these events shall include the date the investigation, lawsuit, or complaint was filed; a summary of the allegations; the status of the investigation, lawsuit, or complaint; and actions taken by FCTA in response; and final findings related to the investigation, lawsuit, or complaint. The records for the previous three (3) years shall be included in the Title VI Plan when it is submitted to Kentucky Transportation Cabinet OTD/HSTD.

FCTA has had no investigations, complaints, or lawsuits involving allegations of discrimination on the basis of race, color, or national origin, including protected classes as amended, over the past three (3) years. A summary of these incidents is recorded in Table 1.

Table 1: Summary of Investigations, Lawsuits, and Complaints

	Date (Month, Day, Year)	Summary (include basis of complaint: race, color, or national origin)	Status	Action(s) Taken
Investigations	As of 6-17-26	None		
1.				
2.				
Lawsuits	As of 6-17-26	None		
1.				
2.				
Complaints	As of 6-17-26	None		
1.				
2.				

5.0 Public Participation Plan

FTA Circular 4702.1B, Chapter III, Paragraph 4.a.4: Every Title VI Plan shall include the following information: A public participation plan that includes an outreach plan to engage minority and limited English proficient populations, as well as a summary of outreach efforts made since the last Title VI Plan submission. A recipient's targeted public participation plan of minority populations may be part of efforts that extend more broadly to include constituencies that are traditionally underserved, such as people with disabilities, low-income populations, and others.

The Public Participation Plan (PPP) for FCTA was developed to ensure that all members of the public, including minorities, disabled, low income, and Limited English Proficient (LEP) populations, are encouraged to participate in the decision-making process for FCTA. Policy and service delivery decisions need to take into consideration community sentiment and public opinion based upon well executed outreach efforts. The public outreach strategies described in the PPP are designed to provide the public with effective access to information about FCTA services and to provide a variety of efficient and convenient methods for receiving and considering public comment prior to implementing changes to service. The PPP is included as Appendix F to this Title VI Plan.

Current Outreach Efforts

FCTA is required to submit a summary of public outreach efforts made over the last three (3) years. The following is a list and short description of FCTA's recent, current, and planned outreach activities.

- Each year the FCTA, in conjunction with other area public transportation agencies, conducts a Regional Public Transportation Coordination meeting which involves all public transportation providers serving the area. Over 160 transportation and social services agencies operating in the region are invited to discuss public transportation issues. For those unable to attend a hard copy survey can be completed to communicate transportation issues.
- Information regarding the availability of FCTA services is posted in all agency public spaces and is distributed in each community served.
- In addition, each transit agency FCTA works with posts information on their vehicles regarding rates, contact information for scheduling, and service areas.
- Informational flyers are posted in each Transit Center.
- Local elected officials are appraised of the services available so they can direct constituents to the proper service provider.

6.0 Language Assistance Plan

FTA Circular 4702.1B, Chapter III, Paragraph 9: Recipients shall take reasonable steps to ensure meaningful access to benefits, services, information, and other important portions of their programs and activities for individuals who are limited English proficient (LEP).

FCTA conducts regional planning within the Purchase Area of Western Kentucky. The Language Assistance Plan (LAP) has been prepared to address FCTA's responsibilities as they relate to the needs of individuals with Limited English Proficiency (LEP). Individuals, who have a limited ability to read, write, speak, or understand English are LEP. In the FCTA Service area there are 33, 494 limited English-speaking households which represents 3.8 percent of the total households based on the 2024: ACS 5-Year Estimates. FCTA is federally mandated (Executive Order 13166) to take responsible steps to ensure meaningful access to the benefits, services, information, and other important portions of its programs and activities for individuals who are LEP. FCTA has utilized the U.S. Department of Transportation (DOT) LEP Guidance Handbook and performed a four-factor analysis to develop its LAP, which is included in the Appendix G.

Language Assistance Measures

- FCTA's service brochure has been translated into Spanish and is available to the public.
- FCTA has loaded a translation app on each driver's tablet.
- New staff are trained in the requirements of Title VI. Existing employees receive a refresher course on the Title VI program as part of the Authority's Annual Training.

7.0 Transit Planning and Advisory Bodies

FTA Circular 4702.1B, Chapter III, Paragraph 10: Recipients that have transit-related, non-elected planning boards, advisory councils or committees, or similar committees, the membership of which is selected by the recipient, must provide a table depicting the racial breakdown of the membership of those committees, and a description of efforts made to encourage the participation of minorities on such committees.

FCTA Operating Area

Total Service Area Population by Race (# & %)

	County	Fulton	Hickman	Carlisle	Graves	Marshall	Total
Race							
White		4,599 70.60%	3,902 86.31%	4,531 93.88%	31,149 84.99%	29,908 94.47	74,089 88.02%
Black		1,444 22.16%	386 8.54%	63 1.31%	1,564 4.27%	101 0.32%	3,558 4.23%
American Indian/ Alaska Native		26 0.40%	14 0.31%	29 0.60%	128 0.35%	69 0.22%	266 0.32%
Asian		21 0.32%	11 0.24%	10 0.21%	181 0.49%	136 0.43%	359 0.43%
Native Hawaiian & Other Pacific Islander		11 0.16%	1 0.02%	0 0.00%	4 0.01%	9 0.02%	25 0.03%
Some Other Race		67 1.03%	17 0.38%	9 0.19%	1,421 3.89%	155 0.49%	1,669 1.98%
2 or More Races		347 5.33%	190 4.20%	184 3.81%	2,202 6.00%	1,281 4.05%	4,204 4.99%
Total		6,515	4,521	4,826	36,649	31,659	84,170

Population

[Source: Fulton County, Kentucky - Census Bureau Profile](#)

[Hickman County, Kentucky - Census Bureau Profile](#)

[Carlisle County, Kentucky - Census Bureau Profile](#)

[Graves County, Kentucky - Census Bureau Search](#)

[Marshall County, Kentucky - Census Bureau Profile](#)

2023 American Community Survey 5-Year Estimates

The FCTA Board consists of 8 members appointed by the appropriate elected official in accordance with KRS 96A. Board membership is 75 percent white and 25 percent African American.

FCTA will make efforts to encourage minority participation in all components of its operation by distributing information at public functions and posting information in public areas.

FTA Circular 4702.1B, Chapter III, Paragraph 4.a.8: If the recipient has constructed a facility, such as vehicle storage, maintenance facility, operations center, etc., the recipient shall include a copy of the Title VI equity analysis conducted during the planning stage with regard to the location of the facility..

8.0 Title VI Equity Analysis

Title 49 CFR, Appendix C, Section (3)(iv) requires that “the location of projects requiring land acquisition and the displacement of persons from their residences and business may not be determined on the basis of race, color, or national origin.” For purposes of this requirement, “facilities” does not include bus shelters, as they are considered transit amenities. It also does not include transit stations, power substations, or any other project evaluated by the National Environmental Policy Act (NEPA) process. Facilities included in the provision include, but are not limited to, storage facilities, maintenance facilities, operations centers, etc. In order to comply with the regulations, should FCTA move to build Federally funded facilities as described above, FCTA will ensure the following:

FCTA will complete a Title VI equity analysis for any facility during the planning stage with regard to where a project is located or sited to ensure the location is selected without regard to race, color, or national origin, including protected classes as amended. FCTA will engage in outreach to people potentially impacted by the siting of the facility. The Title VI equity analysis must compare the equity impacts of various siting alternatives and the analysis must occur before the selection of the preferred site.

When evaluating locations for the facilities, FCTA will pay attention to other facilities with similar impacts in the area to determine if any cumulative adverse impacts might result. Analysis should be conducted at the Census tract or block group level where appropriate to ensure that proper perspective is given to localized impacts.

If FCTA determines that the location of the project will result in a disparate impact on the basis of race, color, or national origin, including protected classes as amended, FCTA may only locate the project in that location if there is substantial legitimate justification for the locating the project there, and where there are no alternative locations that would have less disparate impact on the basis of race, color, or national origin, including protected classes as amended. FCTA must demonstrate and document how both tests are met. FCTA will consider and analyze alternatives to determine whether those alternatives would have less of a disparate impact on the basis of race, color, or national origin, including protected classes as amended, and then implement the least discriminatory alternative.

9.0 System Wide Service Standards and Service Policies

FTA Circular 4702.1B, Chapter III, Paragraph 10: All fixed route transit providers shall set service standards and policies for each specific fixed route mode of service they provide.

FCTA does not provide fixed route service.

Appendices

APPENDIX A	FTA CIRCULAR 4702.1B REPORTING REQUIREMENTS FOR TRANSIT PROVIDERS
APPENDIX B	CURRENT SYSTEM DESCRIPTION
APPENDIX C	TITLE VI PLAN ADOPTION MEETING MINUTES & KYTC CONCURRENCE LETTER
APPENDIX D	TITLE VI SAMPLE NOTICE TO THE PUBLIC
APPENDIX E	TITLE VI COMPLAINT FORM
APPENDIX F	PUBLIC PARTICIPATION PLAN
APPENDIX G	LANGUAGE ASSISTANCE PLAN
APPENDIX H	OPERATING AREA LANGUAGE DATA
APPENDIX I	OPERATING AREA SOCIOECONOMIC MAPS

Appendix A

FTA Circular 4702.1B Reporting Requirements

Every (3) three years, on a date determined by FTA, each recipient is required to submit the following information to the Federal Transit Administration (FTA) as part of their Title VI Program. Sub-recipients shall submit the information below to their primary recipient (the entity from whom the sub-recipient receives funds directly), on a schedule to be determined by the primary recipient.

General Requirements

All recipients must submit:

Title VI Notice to the Public, including a list of locations where the notice is posted.

Title VI Complaint Procedures (i.e., instructions to the public regarding how to file a Title VI discrimination complaint)

Title VI Complaint Form

List of transit-related Title VI investigations, complaints, and lawsuits

Public Participation Plan, including information about outreach methods to engage minority and limited English proficient populations (LEP), as well as a summary of outreach efforts made since the last Title VI Program submission.

Language Assistance Plan for providing language assistance to persons with limited English proficiency (LEP), based on the DOT LEP Guidance

A table depicting the membership of non-elected committees and councils, the membership of which is selected by the recipient, broken down by race, and a description of the process the agency uses to encourage the participation of minorities on such committees.

Primary recipients shall include a description of how the agency monitors its sub-recipients for compliance with Title VI, and a schedule of sub-recipient Title VI Program submissions.

A Title VI equity analysis if the recipient has constructed a facility, such as a vehicle storage facility, maintenance facility, operation center, etc.

A copy of board meeting minutes, resolution, or other appropriate documentation showing the board of directors or appropriate governing entity or official(s) responsible for policy decisions reviewed and approved the Title VI Program. For State DOTs, the appropriate governing entity is the State's Secretary of Transportation or equivalent. The approval must occur prior to submission to FTA.

Additional information as specified in Chapters IV, V, and VI, depending on whether the recipient is a transit provider, a State, or a planning entity (see below)

Appendix B Current System

Description

An Overview of the organization including its mission, program goals, and objectives

FCTA's current and long-term focus as a transportation provider is on maintaining the best coordinated transportation system possible. The Transit's goal is to create a coordinated system with the objective of providing safe, reliable, and efficient general public transportation services for the region. FCTA works in conjunction with the Murray/Calloway County Transit Authority and the Paducah Transit Authority to ensure that the region is served by an efficient, coordinated system.

Organizational structure, type of operation, number of employees, service hours, staffing plan, safety, and security.

FCTA was organized under KRS 96A by the Fulton County Fiscal Court. The transit is currently comprised of approximately 57 employees. Day-to-day operations of the transit are managed by an Executive Director that reports directly to the FCTA Board of Directors. FCTA operates Monday – Friday from 9:00 am until 4:00 pm with Medicaid services provided additionally as needed. It should be noted that actual on the road operational hours vary based on trip requirements.

Indicate if your agency is a government authority or a private non-profit agency.

FCTA is a transit authority established under KRS 96A and operates with a combination of federal, state, and local funding resources.

Who is responsible for insurance, training, management and administration of the agency's transportation programs?

The FCTA Executive Director is responsible for training of all staff and management of the general public transportation program. All safety sensitive employees are required to complete a DOT approved safety and security training course as part of new hire orientation, as well as undergo a DOT physical and a preemployment drug screen based on DOT standards. All FCTA employees are required to undergo an intensive training program, with drivers riding with a training driver, observed in behind the wheel training and training on proper use of wheelchair lifts and securement devices.

The FCTA Executive Director is responsible for the annual renewal of all liability insurance and vehicle registration for all vehicles. It is the Executive Director's responsibility to administer all aspects of the transportation program and to control access to and usage of all agency vehicles.

Who provides vehicle maintenance and record keeping?

The Executive Director is responsible for maintenance of all FTA funded and agency vehicles. Maintenance and repair are provided primarily by FCTA staff however several qualified vendors are used for certain specialized tasks. All vendors employ certified technicians with experience in working on commercial passenger vehicles similar to those utilized by FCTA.

All maintenance is performed using an OTD/HSTD Preventive Maintenance Plan. All vehicle and driver files are maintained on site at the central office in Fulton, Kentucky. All records are retained and maintained for a minimum of three (3) years. The fact that all FCTA vehicles are operating well beyond their normal useful life is a testament to the effort and efficiency of maintenance staff.

Number of current transportation related employees

Currently FCTA employs forty-nine (57) transportation-related individuals, which includes fifty (50) full-time and seven (7) part-time employees. Seven (7) of the full-time staff are employed on a salaried basis.

Who will drive the vehicle, number of drivers, CDL Certifications?

Only FCTA staff that have successfully completed all the required safety and driving training requirements are permitted to drive vehicles used to provide general public transportation. Also, all drivers are subject to DOT drug and alcohol test requirements. A CDL is not required to operate any of the vehicles in the FCTA fleet.

A detailed description of service routes and ridership numbers

FCTA provides Medicaid NEMT, demand/response route service through the region. The Authority's operating service area includes Fulton, Hickman, Graves, and Carlisle counties. Service is provided for a variety of trip purposes including, but not limited to medical, nutrition, employment, connector, shopping, social service, training, social, and recreation. Most medical trips originate in a county that does not have a medical facility therefore out of county services generally follow major highway corridors through the region. This focus allows FCTA to plan service in the most efficient manner to reduce passenger travel time and costs. At this time FCTA primarily uses lift equipped cutaway buses and vans to provide client services. Service is planned each day in an effort to provide the most efficient transportation possible to all clients.

Appendix C

Title VI Plan Adoption Meeting Signature

This updated plan and its appendixes have been reviewed and approved by the Board of the Fulton County Transit Authority.

This 16th day of July 2026

Signed,

A handwritten signature in cursive script, reading "Michael Gunn", positioned above a horizontal line.

Mike Gunn, Chairman

A handwritten signature in cursive script, reading "Kevin Kelley", positioned above a horizontal line.

Kevin Kelley, Executive Director

Appendix D

Fulton County Transit Authority

Notifying the Public of Rights Under Title VI

Fulton County Transit Authority (FCTA)

FCTA operates its programs and services without regard to race, color age, disability, gender (including pregnancy), sexual orientation, transgender, genetic information, family or religious stats and national origin in accordance with Title VI of the Civil Rights Act. Any person who believes she or he has been aggrieved by any unlawful discriminatory practice under Title VI may file a complaint with FCTA.

For more information on FCTA's civil rights program, and the procedures to file a complaint, contact 270-472-0662, (TTY 7-1-1 or 800-648-6057); email k.kelley@fultontransit.com or visit our administrative office at 302 Eastwood Drive, Fulton, Kentucky 42041. For more information, visit www.fultontransit.com.

For more information on FCTA's civil rights program, and the procedures to file a complaint, contact 270-472-0662, (TTY 7-1-1 or 800-648-6057); k.kelley@fultontransit.com or visit our administrative office at 302 Eastwood Drive, Fulton, Kentucky 42066.

If information is needed in another language, contact 270-472-0662. Una versión traducida de este documento puede estar disponible a petición.

Written complaints may also be submitted to the Project Manager or Public Transit Branch Manager at the Kentucky Transportation Cabinet at 502-564-7433.

Additionally, written complaints may be filed with the U.S. Department of Transportation/Federal Transit Administration (FTA) no later than 180 days after the date of the alleged discrimination, at the following address: Office of Civil Rights, Attention: Title VI Program Coordinator, East Building, 5th floor- TCR, 1200 New Jersey Ave., SE Washington, DC 20590.

To accommodate limited English proficient individuals, oral complaints to be documented and/or translated may also be submitted to the address above.

Cómo presentar una queja del Título VI

La Autoridad de Tránsito del Condado de Fulton se adhiere a la Ley de Derechos Civiles de 1964 que dice: "Ninguna persona en Estados Unidos, por motivos de raza, color u origen nacional, debe ser excluida de participar, se le puede negar los beneficios o estar sujeto a la discriminación de cualquier programa o actividad que reciba asistencia financiera federal ". Para obtener información adicional sobre las obligaciones de tránsito del Título VI, consulte la información de contacto a continuación.

Cómo presentar una queja del Título VI

Cualquier persona que crea que ha sido objeto de discriminación en la entrega o el acceso a los servicios de transporte público por motivos de raza, color u origen nacional, puede presentar una queja ante la Autoridad de Tránsito del Condado de Fulton. Dicha queja debe presentarse por escrito ante la Autoridad de Tránsito del Condado de Fulton a más tardar diez (10) días después de la supuesta discriminación. Para obtener información sobre cómo presentar una queja, comuníquese con FCTA como se indica a continuación.

Autoridad de Tránsito del Condado de Fulton, Director Ejecutivo 302
Eastwood Drive, Fulton, KY 42041
270-472-662, TTY 1-800-648-6056, español al español 1-866-490-4403
Correo electrónico: k.kelley@fultontransit.com Sitio
web: fultontransit.com

Las quejas por escrito también pueden enviarse al Gerente de Proyecto o al Gerente de Sucursal de Transporte Público en el Gabinete de Transporte de Kentucky al 502-564-7433.

Las quejas por escrito también se pueden presentar con el Departamento de Transporte de los EE. UU. / Administración de Tránsito Federal (FTA) a más tardar 180 días después de la fecha de la presunta discriminación, en la siguiente dirección: Oficina de Derechos Civiles, Atención: Coordinador del Programa del Título VI, Este Edificio, 5to piso-TCR, 1200 New Jersey Ave., SE Washington, DC 20590.

Para dar cabida a personas con conocimientos limitados de inglés, las quejas orales que deben documentarse y / o traducirse también pueden presentarse en la dirección anterior.

Title VI of the Civil Rights Act of 1964

Title VI Notice of Protection Against Discrimination

Fulton County Transit Authority operates its programs without regard to race, color and national origin. To request or receive additional information on its discrimination obligations, including its complaint procedures, please contact the person listed below:

Fulton County Transit Authority

PO Box 1601

Fulton, KY 42041

Telephone: 270-472-0662

Email Address: k.kelley@fultontransit.com

To file a discrimination complaint, the written complaint must be filed to the address above within 180 days of the alleged discrimination. To accommodate limited English proficient individuals, oral complaints to be documented and/or translated may also be given at the above address. Written complaints may also be filed with the U. S. Department of Transportation/Federal Transit Administration (FTA) no later than 180 days after the date of the alleged discrimination, unless the time for filing is extended by FTA.

For more information, you can read FCTA's **Title VI Notice to Beneficiaries** as printed below.

ADA Paratransit eligibility determination process will be made through self-certification with professional verification as needed. Persons with temporary disabilities may be considered ADA Paratransit eligible through in person assessment. An application is considered complete once the person has provided all of the information required. Applicants will be notified in writing of the initial notification determination of eligibility. Determination of non-eligibility must state the reasons for the finding. Individuals are permitted to request an appeal within 60 days of the initial eligibility decision. Applicants are granted presumptive eligibility if a determination has not been made within 21 calendar days of the submission of a completed application or 30 days of an appeal. FCTA may require individuals periodically reapply for ADA Paratransit eligibility determination every 2-5 years. ADA Paratransit Service Hours are Monday through Friday, 9:00 a.m. until 4:00 p.m. For more information

regarding ADA services contact Kevin Kelley at 270-742-0662 or k.kelley@fultontransit.com.

Complementary Paratransit service will be provided to visitors outside of this region if these individuals have been certified as "ADA Paratransit Eligible" by any public entity. Certification will be honored for up to 21 days of Paratransit service. Paratransit service will be provided by a personal care attendant (PCA) traveling with an eligible rider. In addition to a PCA, that service will be provided to one (1) companion accompanying an eligible rider. Companions must be charged the same fare as the eligible rider and the PCA must ride free.

No-Show Suspension Policy - FCTA may suspend Paratransit service to those persons who establish a pattern of practice of missing scheduled rides. Before service can be suspended under this provision, individuals will be provided an opportunity to appeal the proposed suspension.

YOUR CIVIL RIGHTS UNDER TITLE VI

The Fulton County Transit Authority adheres to the Civil Rights Act of 1964 which states: “No person in the United States, shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.” For more information on the Title VI transit obligations, please see the contact information below.

MAKING A TITLE VI COMPLAINT

Any person who believes he/she has been subjected to discrimination in the delivery of or access to public transportation services on the basis of race, color, or national origin, may file a complaint with the Fulton County Transit Authority (FCTA). Such complaint must be filed in writing with FCTA no later than 180 days

after the alleged discrimination. For information on how to file a complaint, contact FCTA as listed below.

Executive Director, FCTA, 302 Eastwood Dr, Fulton, 270-472-0662, (TTY 7-1-1 or 800-648-6057); Email Address:

k.kelley@fultontransit.com Website: www.fultontransit.com

Written complaints may also be submitted to the Project Manager or Public Transit Branch Manager at the Kentucky Transportation Cabinet at (502) 564-7433.

Written complaints may also be filed with the U. S. Department of Transportation/Federal Transit Administration (FTA) no later than 180 days after the date of the alleged discrimination, at the following address: Office of Civil Rights, Attention: Title VI Program Coordinator, East Building, 5th Floor-TCR, 1200 New Jersey Ave., SE, Washington, DC 20590.

To accommodate limited English proficient individuals, oral complaints to be documented and/or translated may also be given at the above address. If information is needed in another language, contact (270) 472- 0662. Si se necesita información en otro idioma, comuníquese con: (270) 472-0622.

SUS DERECHOS CIVILES BAJO EL TÍTULO VI

Autoridad de transito del condado de Fulton se adhiere a la Ley de Derechos Civiles de 1964 que establece: "Ninguna persona en los Estados Unidos, por motivos de raza, color u origen nacional, será excluida de la participación en, se les negarán los beneficios de, o serán objeto de discriminación en virtud de cualquier programa o actividad que reciba asistencia financiera federal." Para obtener más información sobre las obligaciones de tránsito del Título VI, consulte la información de contacto a continuación.

HACER UN TÍTULO VI COMPLAINT

Cualquier persona que crea que ha sido objeto de discriminación en la prestación o acceso a los servicios de transporte público por motivos de raza, color u origen nacional, puede presentar una queja ante la Autoridad de transito del condado de Fulton. Dicha queja debe presentarse por escrito con Autoridad de transito del condado de Fulton a más tardar 180 días después de la supuesta discriminación. Para obtener información sobre cómo presentar una queja, póngase en contacto con (Acrónimo de agencia) como se indica a continuación.

Director Ejecutivo, Autoridad de transito del condado de Fulton, 302 Eastwood Dr, Fulton, KY 42041, 270-472-0662, TTY

**o Ky. Número de relé (TTY 7-1-1 or 800-648-6057;
transit5@bellsouth.net; Dirección de correo electrónico:
www.fultontransit.com**

Las quejas escritas también se pueden presentar al Gerente de Proyectos o Al Gerente de la Subdivisión de Tránsito Público en el Gabinete de Transporte de Kentucky al (502) 564-7433.

Las quejas escritas también se pueden presentar ante el Departamento de Transporte de los Estados Unidos/Administración Federal de Tránsito (FTA) a más tardar 180 días después de la fecha de la supuesta discriminación, en la siguiente dirección: Oficina de Derechos Civiles, Atención: Coordinador del Programa Título VI, East Building, 5th Floor-TCR, 1200 New Jersey Ave., SE, Washington, DC 20590. Para acomodar a personas con dominio limitado del inglés, las quejas orales que se documenten y/o traduzcan también se pueden presentar en la dirección anterior. Si se necesita información en otro idioma, póngase en contacto con (270-472-0662. Si se necesita información en otro idioma, comunión: (270) 472-0662.

Appendix E Complaint Form

Fulton County Transit Authority (FCTA)

Title VI Complaint Form

Section I:				
Name:				
Address:				
Telephone (Home):			Telephone (Work):	
Electronic Mail Address:				
Accessible Format Requirements?	Large Print		Audio Tape	
	TDD		Other	
Section II:				
Are you filing this complaint on your own behalf?			Yes*	No
*If you answered "yes" to this question, go to Section III.				
If not, please supply the name and relationship of the person for whom you are complaining:				
Please explain why you have filed for a third party:				
Please confirm that you have obtained the permission of the aggrieved party if you are filing on behalf of a third party.			Yes	No
Section III:				
I believe the discrimination I experienced was based on (check all that apply):				
☐ Race ☐ Color ☐ National Origin ☐ Age				
☐ Disability ☐ Family or Religious Status ☐ Other (explain) _____				
Date of Alleged Discrimination (Month, Day, Year): _____				
Explain as clearly as possible what happened and why you believe you were discriminated against. Describe all persons who were involved. Include the name and contact information of the person(s) who discriminated against you (if known) as well as names and contact information of any witnesses. If more space is needed, please use the back of this form.				

Section IV		
Have you previously filed a Title VI complaint with this agency?	Yes	No

Section V	
Have you filed this complaint with any other Federal, State, or local agency, or with any Federal or State court? [☐] Yes [☐] No	
If yes, check all that apply:	
[☐] Federal Agency: _____	
[☐] Federal Court _____	[☐] State Agency _____
[☐] State Court _____	[☐] Local Agency _____
Please provide information about a contact person at the agency/court where the complaint was filed.	
Name: _____	
Title: _____	
Agency: _____	
Address: _____	
Telephone: _____	
Section VI	
Name of agency complaint is against: _____	
Contact person: _____	
Title: _____	
Telephone number: _____	

You may attach any written materials or other information that you think is relevant to your complaint.

Signature and date required below

Signature

Date

FCTA operates its programs without regard to race, color or national origin. To request information or to file a discrimination complaint, contact:

Please submit this form in person at the address below, or mail this form to:

Kevin Kelley, Executive Director
Fulton County Transit Authority
302 Eastwood Dr
P.O. Box 1601
Fulton, Kentucky 42041

FCTA opera sus programas sin distinción de raza, color u origen nacional. Para solicitar información o presentar una queja por discriminación, contacte a:

Envíe este formulario en persona a la dirección que figura a continuación, o envíe este formulario a:

Kevin Kelley, Director Ejecutivo
Autoridad de Tránsito del Condado de Fulton
302 Eastwood Dr
CORREOS. Caja 1601
Fulton, Kentucky 42041

Sección I:				
Nombre:				
Dirección:				
Teléfono (Hogar):			Teléfono (Trabajo):	
Dirección de correo electrónico:				
¿Requisitos de formato accesible?	Impresión grande		Cinta de audio	
	Tdd		Otro	
Sección II:				
¿Está presentando esta queja en su propio nombre?			Sí*	No
*Si respondió "sí" a esta pregunta, vaya a la Sección III.				
Si no es así, proporcione el nombre y la relación de la persona por la que se queja:				
Por favor, explique por qué ha presentado una solicitud para un tercero:				
Confirme que ha obtenido el permiso de la parte agraviada si está presentando en nombre de un tercero.			Sí	No
Sección III:				
Creo que la discriminación que experimenté se basó en (marque todo lo que corresponda):				
☐ Raza ☐ Color ☐ Origen nacional ☐ Edad ☐ Discapacidad ☐ Estado familiar o religioso ☐ Otro (explique) _____				
Fecha de supuesta discriminación (mes, día, año): _____				
Explica lo más claramente posible lo que sucedió y por qué crees que fuiste discriminado. Describa a todas las personas que participaron. Incluya el nombre y la información de contacto de la(s) persona(s) que le discriminaron (si se conocen), así como los nombres y la información de contacto de cualquier testigo. Si se necesita más espacio, utilice la parte posterior de este formulario. _____				

Sección IV

¿Ha presentado previamente una queja del Título VI ante esta agencia?

Sí

No

Sección V

¿Ha presentado esta queja ante cualquier otra agencia federal, estatal o local, o ante algún tribunal federal o estatal?

☐ Sí ☐ No

En caso afirmativo, marque todas las que correspondan: [

☐ Agencia Federal: _____

☐ Tribunal Federal ☐ Agencia Estatal _____

☐ Tribunal del Estado ☐ Agencia Local _____

Proporcione información sobre una persona de contacto en la agencia/tribunal donde se presentó la queja.

Nombre: Kevin Kelley

Título: Director Ejecutivo

Agencia: Autoridad de transito del condado de Fulton

Dirección: 302 Eastwood Dr, Fulton , KY 42041

Teléfono: 270-472-0662

Sección VI

El nombre de la queja de la agencia está en contra de:

Persona de contacto: Kevin Kelley

Título: Director Ejecutivo

Número de teléfono: 270-472-0662

Puede adjuntar cualquier material escrito u otra información que considere relevante para su queja.

Firma y fecha requeridas a continuación

Fecha de firma

Por favor envíe este formulario en persona a la siguiente dirección, o envíe lo presente por correo a:

Atención: Kevin Kelley, Gerente de Derechos Civiles para Programas OTD / FTA
Autoridad de tránsito del condado de Fulton
302 Eastwood Drive,
Fulton, Kentucky 42041

Appendix F

Public Participation Plan (PPP)

Introduction

The Public Participation Plan (PPP) for FCTA was developed to ensure that all members of the public, including minorities and Limited English Proficient (LEP) populations, are encouraged to participate in the regional public transportation decision making process. Policy and service delivery decisions need to take into consideration community sentiment and public opinion based on well executed outreach efforts. The public outreach strategies described in the PPP are designed to provide the public with effective access to information about FCTA services and to provide a variety of efficient and convenient methods of receiving and considering public comments prior to implementing changes. FCTA also recognizes the importance of many types of stakeholders in the decision-making process, including other units of government, community-based organizations, major employers, passengers, and the general public which would include low income, minority, LEP, and other traditionally underserved communities.

Public Participation Goals

The main goal of the PPP is to offer meaningful opportunities for all interested segments of the public, including but not limited to low income, minority, and LEP groups to comment about FCTA and its operations. The goals for this PPP include:

Inclusion and Diversity: FCTA will proactively reach out and engage low income, minority, and LEP populations for the FCTA service area so these groups will have an opportunity to participate.

Accessibility: All legal requirements for accessibility will be met. Efforts will be made to enhance the accessibility of the public's participation – physically, geographically, temporally, linguistically, and culturally.

Clarity and Relevance: Issues will be framed in public meetings in such a way that the significance and potential effect of proposed decisions is understood by participants. Proposed adjustments to fares or services will be described in a language that is clear and easy to understand.

Responsive: FCTA will strive to respond to and incorporate, when possible, appropriate public comments into transportation decisions.

Tailored: Public participation methods will be tailored to match local and cultural preferences as much as possible.

Flexible: The public participation process will accommodate participation in a variety of ways and will be adjusted over time as needed.

Accommodating: The public participation process will provide reasonable accommodations upon request for persons with disabilities and Limited English Proficiency.

Public Participation Methods

The methods of public participation included in this PPP were developed based upon best practices in conjunction with the needs and capabilities of FCTA. The Authority intends to achieve meaningful public participation by a variety of methods with respect to service and any changes to service.

FCTA will conduct community meetings and listening sessions as appropriate with passengers, employers, community-based organizations, and advisory committees to gather public input and distribute information about significant service quality, proposed changes, or new service options.

Meeting formats will be tailored to help achieve specific public participation goals that vary by project or the nature of the proposed adjustment of service. Some meetings will be designed to share information and answer questions. Some will be designed to engage the public in providing input, establishing priorities, and helping to achieve consensus on a specific recommendation. Others will be conducted to solicit and consider public comments before implementing proposed adjustments to services. In each case, an agenda for the meetings will be created that will work to achieve the stated goals and is relevant to the subject while not overwhelming the public.

For all public meetings, the venue will be a facility that is accessible for people with disabilities and, preferably, is served by public transit. If a series of meetings are scheduled on a topic, different meeting locations may be utilized, since no single location is convenient to all participants.

For community meetings and other important information, FCTA will use a variety of means to make riders and citizens aware, including some or all the following methods:

In Vehicle Advertisement

Posters or flyers in transit centers and on transit vehicles

Posting information on Facebook

Posting information on the agency website (fultontransit.com)

Flyers and information distribution through various libraries and other civic locations that currently help distribute timetables and other information.

Communications to relevant elected officials

Other methods required by local or state law agreements.

All information and materials communicating proposed and actual service adjustments will be provided in English and any other language that meets the “safe harbor” criteria.

Public Hearings

The Fulton County Transit Authority conducts an annual Public Transportation Project Coordination Meeting in conjunction with the Murray Calloway County Transit Authority, the Paducah Transit Authority and the Purchase Area Development District. The purpose of this meeting is to get transportation system users together with transportation providers to discuss and hopefully resolve problems. In addition, these sessions provide an effective means for the community to provide feedback on services which can in many cases be used to improve services. Efforts are made to involve a diverse group of individuals representing all segments of the region's population. Over 160 notices for this meeting are sent out by certified mail to regional transportation providers, social service agencies are notified via US Mail, an advertisement is placed in The Paducah Sun (the paper of largest regional circulation), and it is posted on each agency's web site. The three participating Transit Authorities also offer free transportation to this meeting with 24 hours advance notice. This meeting is conducted at midday, and a link is established for those wishing to participate via teleconference. For those unable to attend, a survey form is available for use in communicating transportation issues to the participating agencies. The meeting facility is fully ADA compliant, and accommodations are made with non-English speaking participants although a 48-hour notice is requested in order to have an interpreter on hand. These language services are provided through Vince Medlock at Murray State University. In addition, FCTA will contact MSU's International Studies Department if needed. A translation browser has been added to the FCTA web site so that all posted information can be easily translated. Hearing impaired individuals may participate in this process through Kentucky Relay at 7-1-1. This free public service provides a communication link between standard telephone users and people with hearing or speech impairment.

Appendix G

Language Assistance Plan (LAP)

Purpose

The purpose of the FCTA Limited English Proficiency Plan is to ensure equal access to the services provided by the transit. This plan has been prepared in accordance with Title VI of the Civil Rights Act of 1964 and Federal Transit Administration Circular 4702.1A.

Introduction

FCTA provides planning services in the Purchase Region of Western Kentucky. The Language Assistance Plan (LAP) has been prepared to address FCTA's responsibilities as they relate to the needs of individuals with Limited English Proficiency (LEP). Individuals, who have a limited ability to read, write, speak, or understand English are LEP. In the FCTA service area there are 33,494 LEP households which represent 3.8 percent of the population based on the 2024: ACS 5-Year Estimates. FCTA is federally mandated (Executive Order 13166) to take responsible steps to ensure meaningful access to the benefits, services, information, and other important portions of its programs and activities for individuals who are LEP. FCTA has utilized the U.S. Department of Transportation (USDOT) LEP Guidance Handbook and performed a four-factor analysis to develop its LAP.

The U.S. Department of Transportation Handbook, titled "Implementing the Department of Transportation's Policy Guidance Concerning Recipients' Responsibilities to Limited English Proficient (LEP) Persons: A Handbook for Public Transportation Providers, (January 5, 2016) " (hereinafter "Handbook"), states that Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d et seq., and its implementing regulations provide that no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity that receives Federal financial assistance (Handbook, page 5). The Handbook further adds that Title VI prohibits conduct that has a disproportionate effect on LEP persons because such conduct constitutes national origin discrimination (Handbook, page 5).

Executive Order 13166 of August 16, 2000, states that recipients of Federal financial assistance must take reasonable steps to ensure meaningful access to their programs and activities by LEP persons (Handbook page 6). Additionally, recipients should use the DOT LEP Guidance to determine how best to comply with statutory and regulatory obligations to provide meaningful access to the benefits, services, information, and other important portions of their programs and activities for individuals with are LEP (Handbook page 6). These provisions are included in FTA Circular 4702.1B in paragraph 9 of chapter III (pages III-6to III-9).

For many LEP individuals, public transit is the principle transportation mode available. It is important for FCTA to be able to communicate effectively with all of its riders. When FCTA is able to communicate effectively with all of its riders, the service provided is safer, more reliable, convenient, and accessible for all within its service area. FCTA is committed to taking reasonable steps to ensure meaningful access for LEP individuals to this agency's services in accordance with Title VI.

This plan will demonstrate the efforts that FCTA undertakes to make its service accessible to all persons without regard to their ability to communicate in English. The plan addresses how services will be provided through general guidelines and procedures including the following:

Identification: Identifying LEP populations in service areas

Notification: Providing notice to LEP individuals about their right to language services

Interpretation: Offering timely interpretation to LEP individuals upon request

Translation: Providing timely translation of important documents

Staffing: identifying community members or staff to assist LEP customers

Training: Providing training on LEP to responsible employees

Four Factor Analysis

The analysis provided in this report has been developed to identify LEP population that may use FCTA services and identify needs for language assistance. This analysis is based on the "Four Factor Analysis" presented in the Implementing the Department of Transportation's Policy Guidance Concerning Recipients' Responsibilities to Limited English Proficient (LEP) Persons, dated April 13, 2007, which considers the following factors:

The number and proportion of LEP people in the service area who may be served or are likely to encounter a FCTA program, activity or service.

The frequency with LEP people come in contact with FCTA programs, activities or services.

The nature and importance of programs, activities or services provided by FCTA to the LEP population.

The resources available to FCTA and overall costs to provide LEP assistance.

Factor 1: The Number and Proportion of LEP Persons Served or Encountered in the Eligible Service Population

In the FCTA service area there are 33,494 LEP households which represent 3.8 percent of the population based on the 2024: ACS 5-Year Estimates. Of the 49,542 residents in the FCTA service area over the age of five, 1,237 residents describe themselves as speaking English less than "very well." People of Hispanic descent are the primary LEP persons likely to utilize FCTA services. For the FCTA service area, the American Community Survey of the U.S. Census Bureau indicates that among the area's LEP population 3.4% speak English less than "very well" ([S1601: Language Spoken at Home - Census Bureau Table](#)).

Appendix H contains a table which lists the Limited English Proficiency and languages spoken at home by the ability to speak English for the population within the FCTA service area.

Factor 2: The Frequency with which LEP Individuals Come into Contact with Your Programs, Activities, and Services

The Federal guidance for this factor recommends that agencies assess the frequency with which they have contact with LEP individuals from different language groups. The more frequent the contact with a particular LEP language group, the more likely enhanced services will be needed.

FCTA has assessed the frequency with which LEP individuals come in contact with the transit system. The methods utilized for this assessment include analysis of Census data, examining phone inquiries, requests for translated documents, and an informal staff survey. Some LEP clients in the FCTA service area tend to use children as “clarifiers.” FCTA dispatchers and drivers interact very infrequently with LEP people. The majority of these interactions have occurred with LEP persons who mainly spoke Spanish. Over the past year, FCTA has had no requests for document or oral translated services that could not be addressed by an in-house Spanish speaking employee.

Factor 3: The Nature and Importance of the Program, Activity or Service Provided by the Recipient to People’s Lives

Public transportation and regional transportation is vital to many people’s lives. According to the Department of Transportation’s *Policy Guidance Concerning Recipient’s Responsibilities to LEP Persons*, providing public transportation access to LEP persons is crucial. A LEP person’s inability to utilize public transportation effectively may adversely affect his or her ability to access healthcare, education, or employment opportunities.

FCTA utilizes customer surveys to assess the necessity for, and quality of service provided. As a rural transportation provider, FCTA is commonly the only public transportation option. FCTA takes great pride in offering these services to the populations (elderly, challenged, low income, and veterans) whose lives it strives to improve on a daily basis.

Factor 4: The Resources Available to the Recipient and Costs

FCTA assessed its available resources that are currently being used, and those that could be used, to provide assistance to LEP populations. These resources include the following: use of fluent second language people in the community and a translation service if needed. FCTA provides a reasonable degree of services for LEP populations in its service area.

Language Assistance Plan

In developing a Language Assistance Plan, FTA guidance recommends the analysis of the following five (5) elements:

Identifying LEP individuals who need language assistance

Providing language assistance measures

Training staff

Providing notice to LEP people

Monitoring and updating the plan.

The five (5) elements are addressed as follows:

Element 1: Identifying LEP Individuals Who Need Language Assistance

Federal guidance provides that there should be an assessment of the number or proportion of LEP individuals eligible to be serviced or encountered and the frequency of encounters pursuant to the first two factors in the four-factor analysis.

FCTA has identified the number and proportion of LEP individuals within its service area using the United States Census data (see Appendix H) 97.5% of the service area population speaks English only or “very well” while approximately 2.5% identify themselves as speaking English less than “very well.”

FCTA may identify language assistance needs for a LEP group by:

Having Translation Service Language Identification Brochures available at FCTA meetings. This will assist FCTA in identifying language assistance needs for future events and meetings.

Having Translation Service Language Identification Brochures on all transit vehicles to assist operators in identifying specific language assistance needs of passengers. If such individuals are encountered, vehicle operators will be instructed to obtain contact information so FCTA management can follow up.

Vehicle operators and front-line staff (dispatchers, transit operations supervisors, etc.) are trained to report any contacts with LEP people during the previous year.

Element 2: Language Assistance Measures

Federal guidance suggests that an effective LEP should include information about the ways in which language assistance will be provided. This refers to listing the different language services an agency provides and how staff can access this information.

For this task, Federal guidance recommends that each transit agency consider developing strategies that train staff regarding effective methods to address LEP individuals when they either call the agency centers or otherwise interact with the agency.

FCTA has undertaken the following actions to improve access to information and services for LEP individuals:

Provide bilingual staff at community events, public hearings, and transit meetings when requested 72 hours in advance.

Train drivers and other front-line staff to report on any contact with LEP people.

Post Translation Service Language Identification Brochures on board FCTA vehicles and in the office.

When an interpreter is needed in person or by phone, staff will attempt to access language assistance services from a professional translation service or qualified community volunteer.

Drivers have a translation ap on their tablets which is used regularly.

Element 3: Training Staff

Federal guidance states staff members of an agency should know their obligations to provide meaningful access to information and services for LEP people and that all employees in a public contact position should be properly trained.

Suggestions for implementing Element 3 of the LAP, involve: (1) identifying agency staff likely to come into contact with LEP individuals; (2) Identifying existing staff training opportunities; (3) providing regular retraining for staff dealing with LEP individual needs; and (4) designing and implementing LEP training for agency staff.

The following training will be provided to Reservationists/Dispatchers and Drivers:

Information on Title VI Procedures and LEP responsibilities

Use of Translation Service Language Identification Brochures and the ap on their tablet

How to handle a potential Title VI/LEP complaint

Element 4: Providing Notice to LEP Persons

FCTA will make Title VI information available in English and Spanish on the agency's website. Key documents are written in English and Spanish. Notices are also posted on FCTA facilities and buses. Additionally, when staff prepares a document or schedules a meeting, for which the target audience is expected to include LEP individuals, then documents, meeting notices, flyers and agendas will be printed in an alternate language based on the known LEP population.

Element 5: Monitoring and Updating the Plan

The plan will be reviewed and updated on an ongoing basis and will consider the following:

The number of documented LEP person contacts encountered annually

How the needs of LEP people have been addressed

Determination of the current LEP population in the service area

Determination as to whether the need for translation services has changed

Determination whether FCTA financial resources are sufficient to fund language assistance resources needed

FCTA understands the value that its service plays in lives of individuals who rely on this service, and the importance of any measures undertaken to make use of the system easier. FCTA is open to suggestions from all sources, including customers, OTD/HSTD staff, other transportation agencies with similar experiences with LEP communities, and the general public, regarding additional methods to improve their accessibility to LEP communities.

Safe Harbor Provision

DOT has adopted the Department of Justice's Safe Harbor Provision, which outlines circumstances that can provide a "safe harbor" for recipients regarding translation of written materials for LEP population. The Safe Harbor Provision stipulates that, if a recipient provides written translation of vital documents for each eligible LEP language group that constitutes five percent (5%) or 1,000 persons, whichever is less, of the total population of persons eligible to be served or likely to be affected or encountered, then such action will be considered strong evidence of compliance with the recipient's written translation obligations. Translation of non-vital documents, if needed, can be provided orally. If there are fewer than 50 people in a language group that reaches the five percent (5%) trigger, the recipient is not required to translate vital written materials but should provide written notice in the primary language of the LEP language group of the right to receive competent oral interpretation of those written materials, free of cost.

FCTA does have LEP populations which qualify for the Safe Harbor Provision.

The Safe Harbor Provision applies to the translation of written documents only. They do not affect the requirement to provide meaningful access to LEP individuals through competent oral interpreters where oral language services are needed and are reasonable. FCTA may determine, based on the Four Factor Analysis, that even though a group meets the threshold specified by the Safe Harbor Provision, written translation may not be an effective means to provide language assistance measures.

APPENDIX H

Operating Area Language Data

Fulton County Transit Authority Title VI Service Area LEP

Demographics

County	Total 5+ Population	Speaks English Only or Speak English “Very Well”	Speaks English Less Than “Very Well”
Fulton	6,130	5,993 (97.77%)	137 (2.23%)
Hickman	4,284	4,207 (98.20%)	77 (01.80%)
Carlisle	4,479	4,386 (97.92%)	93 (2.08%)
Graves	34,186	32,142 (94.02%)	2,044 (5.98%)
Marshall	30,172	29,708 (98.46%)	464 (1.54%)
TOTAL	79,251	76,436 (96.45%)	2,815 (3.55%)

Source: [S1601: Language Spoken at Home - Census Bureau Table](#)

FCTA Service Area Limited English Proficiency Demographics

	<u>Fulton</u>	<u>Hickman</u>	<u>Carlisle</u>	<u>Graves</u>	<u>Marshall</u>	Operating <u>Area</u>
Total Households	2,550	1,731	1,865	14,139	13,209	33,494
Households speaking						
Spanish	14	40	49	684	157	944
Other Indo European	53	12	18	158	28	269
Asian & Pacific Islander	0	0	0	12	46	58
Other language	0	0	0	6	0	6
Total						1,277
% LEP	2.6%	3.0%	3.6%	6.1%	1.7%	3.8%

Source:

S1602: Limited English ... - Census Bureau Table
S1602: Limited English ... - Census Bureau Table
S1602: Limited English ... - Census Bureau Table
S1602: Limited English ... - Census Bureau Table
S1602: Limited English ... - Census Bureau Table

Fulton Co
Hickman Co
Carlisle Co
Graves Co
Marshall Co

APPENDIX I

Service Area Socioeconomic Data & Maps

**Prepared By The Purchase Area Development District in
Conjunction with the Kentucky Transportation Cabinet Regional
Transportation Program**

Introduction

These 2022 Socioeconomic Profiles for the eight (8) counties of the Purchase Area Development District were assembled using data from the American Community Survey 2020 Five Year Estimate tables B01001 (Sex by Age), B03002 (Hispanic or Latino Origin by Race), B16004 (Age by Language Spoken at Home), B17021 (Poverty Status), B19001 (Household Income), B19013 (Median Household Income), and C21007 (Disability Age 18 Years and Older) via the Census Data Portal at www.census.data.gov.

Summary

This research estimates the total population of the PUADD to be 196,003 which represents 4.4% of the state population estimated at 4,461,952. McCracken County has the highest population in the PUADD region with 65,485 people (33.4% of the region and 1.5% of the state). Calloway is the second most populous county with an estimated population of 38,991. Graves ranks third with a population estimate of 37,225.

On the maps, graduated color symbology is used to show a quantitative difference between mapped features by varying the color of symbols. Data is classified into five (5) ranges that are each assigned a different color from a color scheme to represent the range. A continuous color scheme is used to apply different shades of the same color so that lighter shades match lower data values and darker shades match higher data values. Three (3) urban area maps (Mayfield, Murray, and Paducah) have also been included.

The following table shows each county listed alphabetically, and the percentages for each population with those rates that exceed state percentages are shown in red.

Location	Total Population	Minority (%)	Poverty (%)	Age 65+ (%)	Disability (%)	Limited English (%)
United States	326,569,308	39.9	11.4	16.5	19.3	8.3
Kentucky	4,461,952	15.9	16.6	16.4	21.2	2.3
Purchase Area	196,003	12.7	16.2	19.9	20.9	1.3
Ballard	7,914	7.7	15.9	21.4	21.2	0.5
Calloway	38,991	10.5	18.3	17.0	20.8	1.4
Carlisle	4,738	6.6	18.2	20.8	19.1	0.3
Fulton	6,064	29.4	24.7	20.5	25.8	1.1
Graves	37,125	13.8	19.9	18.4	22.9	3.0
Hickman	4,461	14.0	19.0	24.1	26.5	0.3
Marshall	31,225	3.7	9.9	21.9	22.4	0.4
McCracken	65,485	17.2	14.8	19.9	18.4	0.9

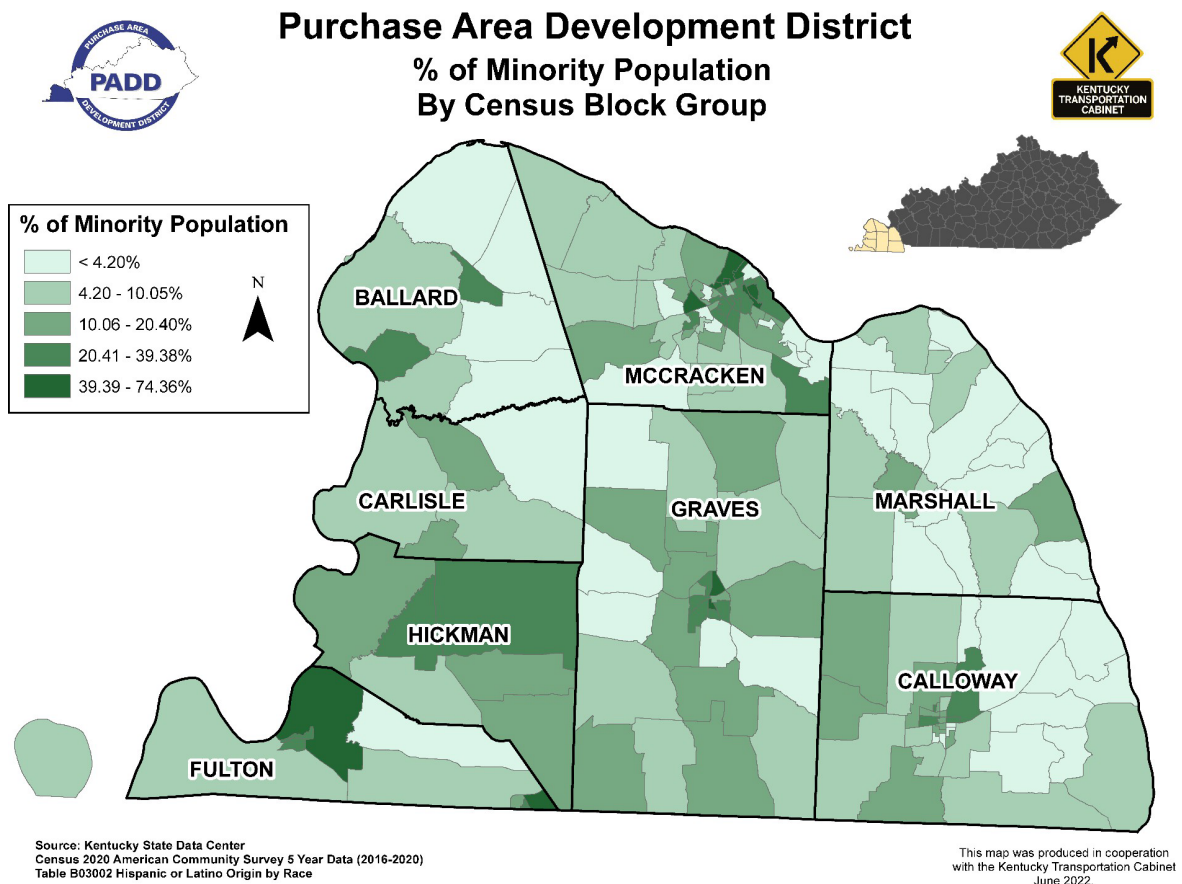
Minorities

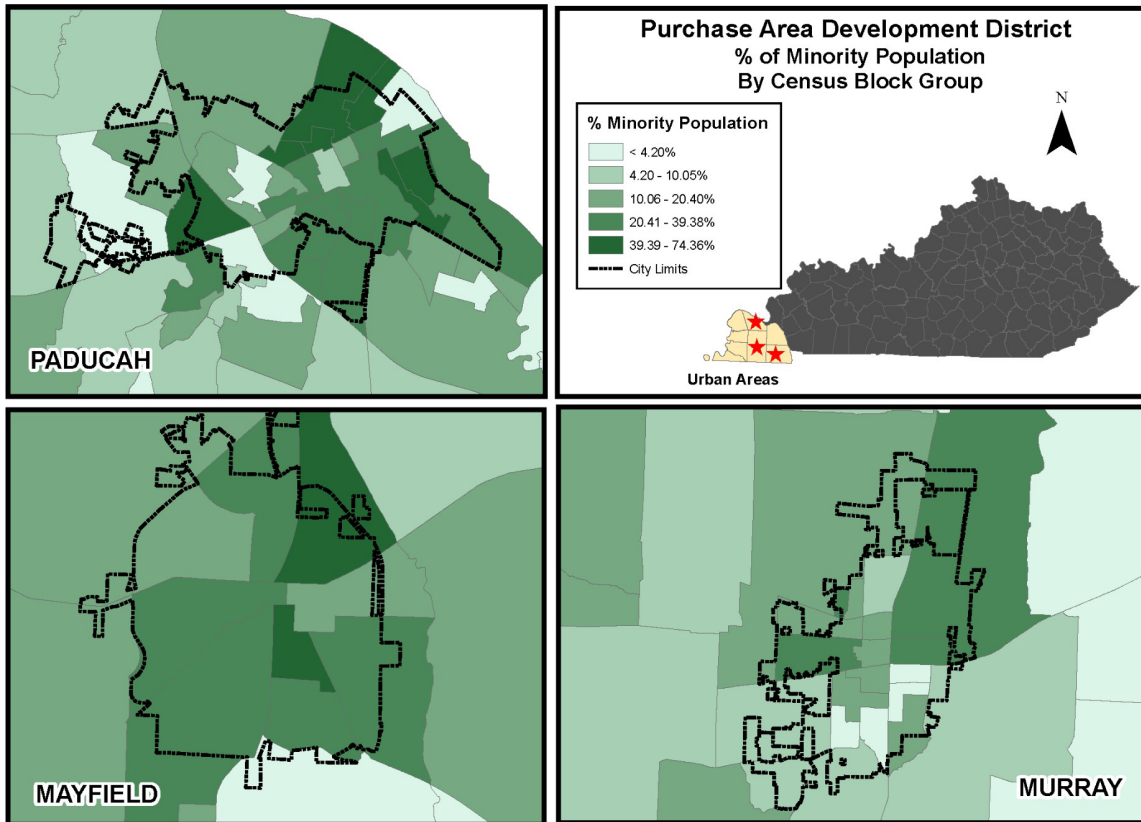
See next page for reference.

Minority populations were calculated utilizing table B03002 for each county by adding those claiming to be non-Hispanic or Latino as well as those claiming to be Hispanic or Latino within a population to get a total for each population. The total number of minority populations was calculated by subtracting the number of people claiming to be white alone from the total population.

Overall Fulton County has the highest percentage of racial minorities (29.4%) while McCracken County is second (17.2%). These counties are higher than the state percentage of 15.9%, while the remaining six (6) counties represented in the PUADD fall below the state percentage of minorities.

The lowest concentrations of racial minorities occur in Marshall (3.7%), Carlisle (6.6%), and Ballard (7.7%) counties. All other counties within PUADD have from 10.5 to 14.0% of their populations that claimed minority status.





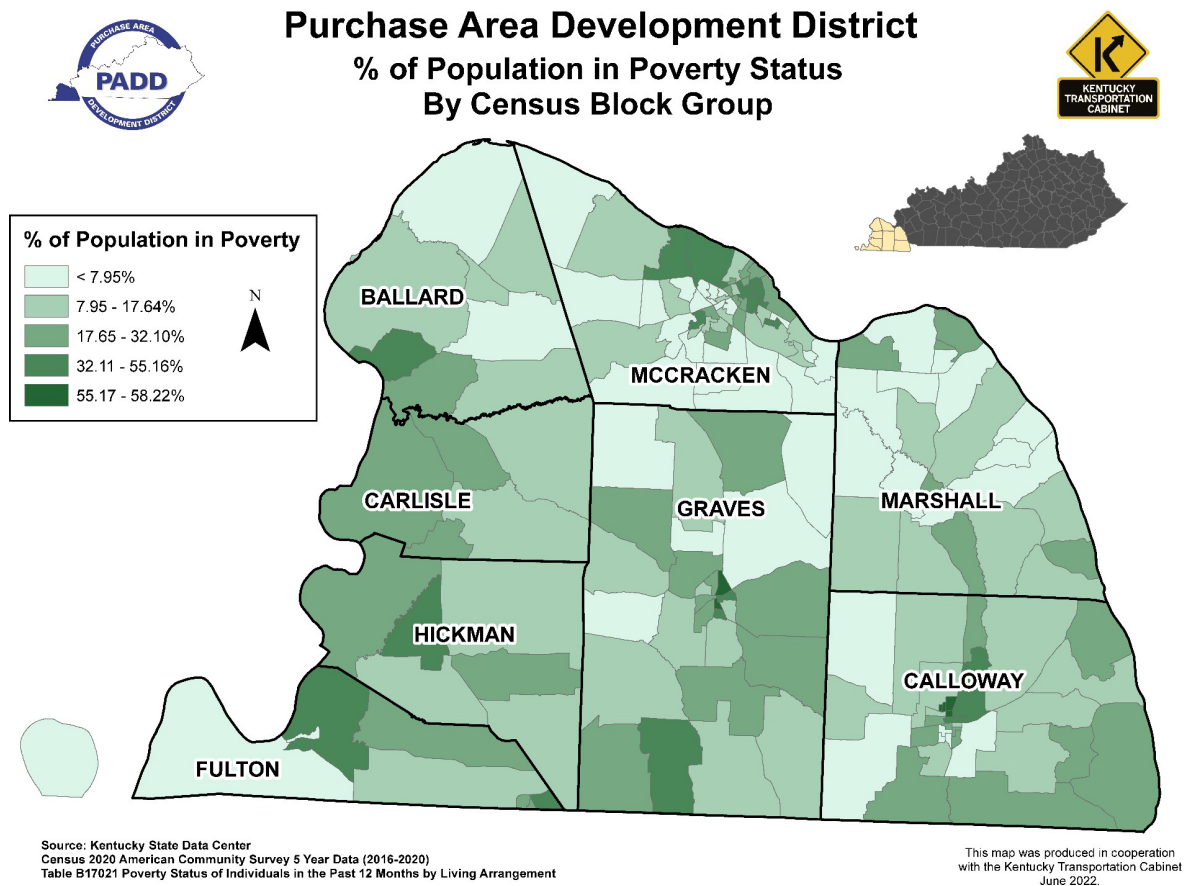
Source: Kentucky State Data Center
Census 2020 American Community Survey 5 Year Data (2016-2020)
Table B03002 Hispanic or Latino Origin by Race

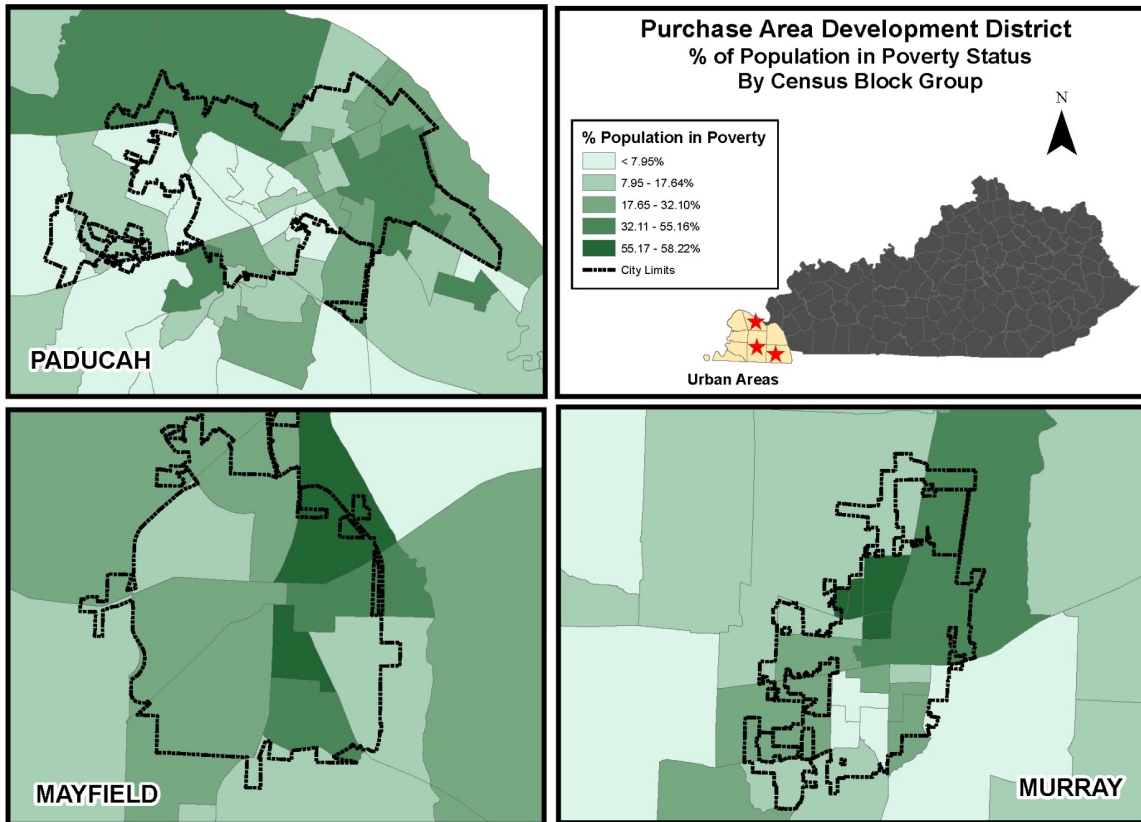
This map was produced in cooperation
with the Kentucky Transportation Cabinet
June 1 2022.

Below Poverty

Table B17021 was used to determine and compare populations that claim to be below the poverty line (based on income in the past 12 months). The number of those claiming to be below the poverty line was divided with the total population with determined poverty status to calculate each percentage.

The state percentage of adults under the poverty line is 16.6%. There are five (5) counties within the PUADD that have an equal or higher percentage of their respective population, when compared to State percentages, that claim to be below the poverty line: Calloway (18.3%), Carlisle (18.2%), Fulton (24.7%), Graves (19.9%), and Hickman (19.0) counties.





Source: Kentucky State Data Center
Census 2020 American Community Survey 5 Year Data (2016-2020)
Table B17021 Poverty Status of Individuals in the Past 12 Months by Living Arrangement

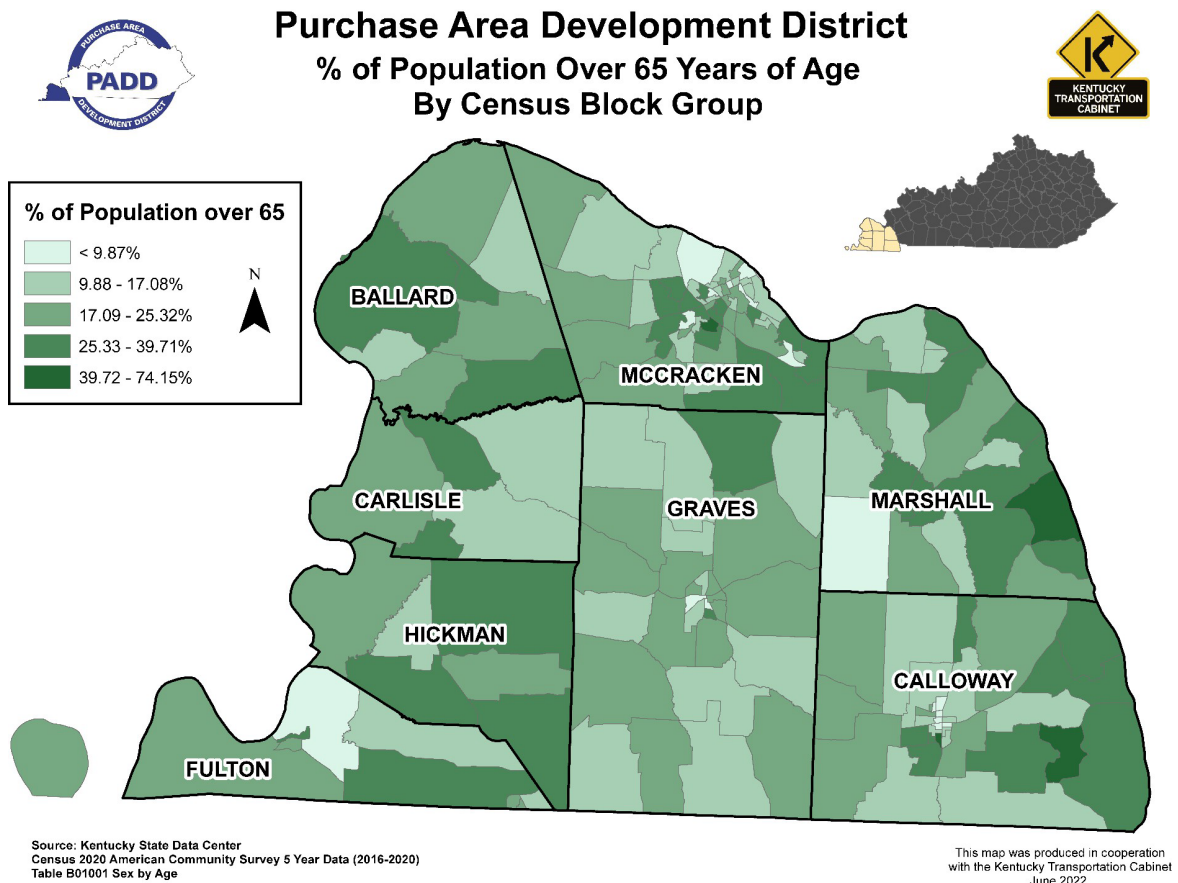
This map was produced in cooperation
with the Kentucky Transportation Cabinet
June 2022.

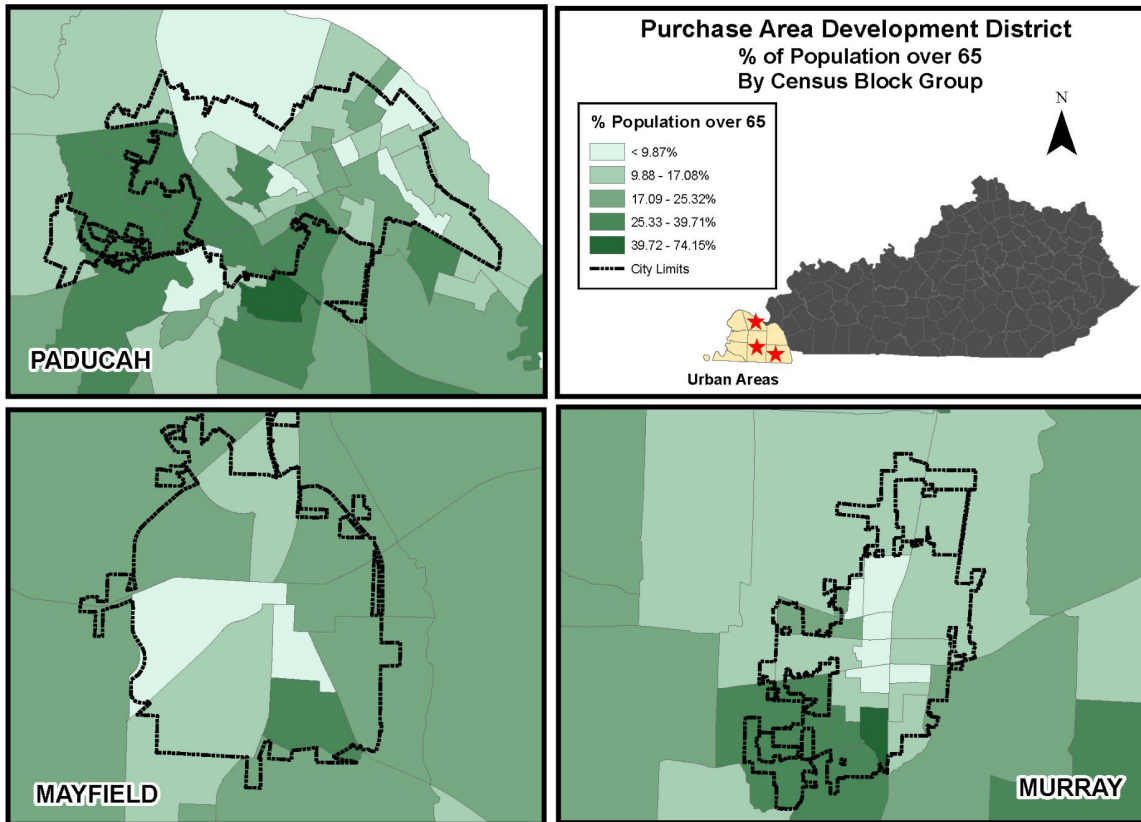
Population 65 Years of Age and Older

See next page for reference

Table B01001 was used to identify and compare those that are 65 years of age and older.

Population aging is among the most important trends in 21st-century America and is occurring more rapidly in rural than in urban areas. All PUADD counties have a percent population 65 years of age and older that is higher than the State average of 16.4%. Those counties are Ballard (21.4%), Calloway (17.0%), Carlisle (20.8%), Fulton (20.5%), Graves (18.4%), Hickman (24.1%), Marshall (21.9%) and McCracken (19.9%).





Source: Kentucky State Data Center
 Census 2020 American Community Survey 5 Year Data (2016-2020)
 Table B01001 Sex by Age

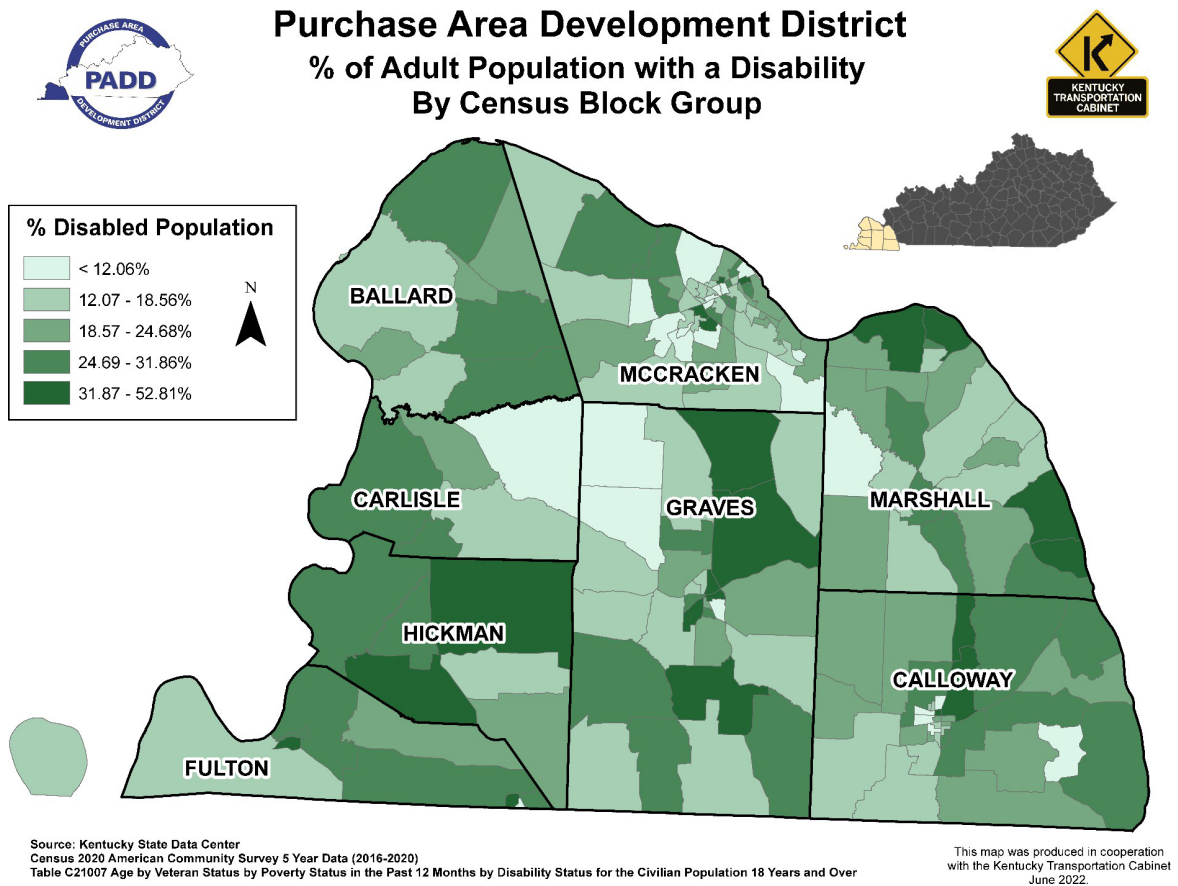
This map was produced in cooperation
 with the Kentucky Transportation Cabinet
 June 2022.

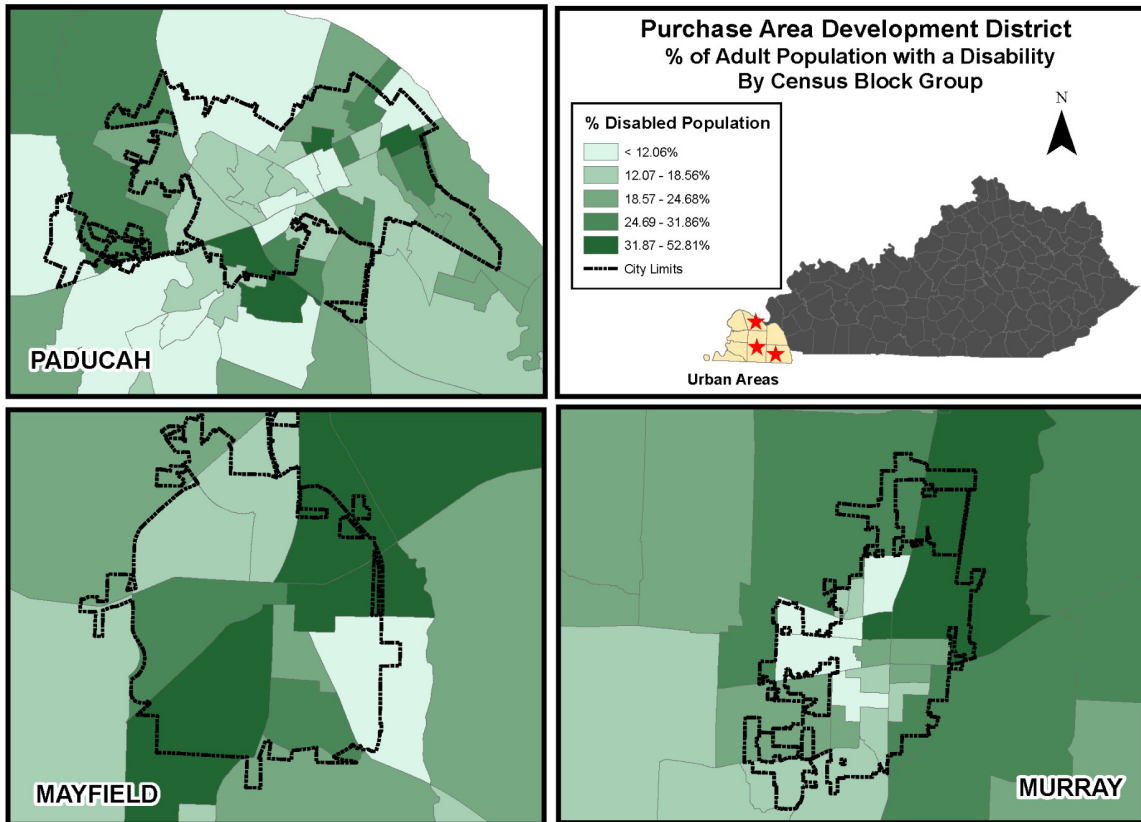
Adult Population with a Disability

Map 4 for reference

Table C21007 (Disability Age 18 Years and Older) was utilized to analyze disabled adult persons within the PUADD.

Of the PUADD counties, five (5) of the eight (8) counties are at or above the state average of 21.2%. Those at or above the Kentucky average are Ballard (21.2%), Fulton (25.8%), Graves (22.9%), Hickman (26.5%) and Marshall (22.4%) Counties.





Source: Kentucky State Data Center
Census 2020 American Community Survey 5 Year Data (2016-2020)
Table C21007 Age by Veteran Status by Poverty Status in the Past 12 Months by Disability Status for the Civilian Population 18 Years and Over

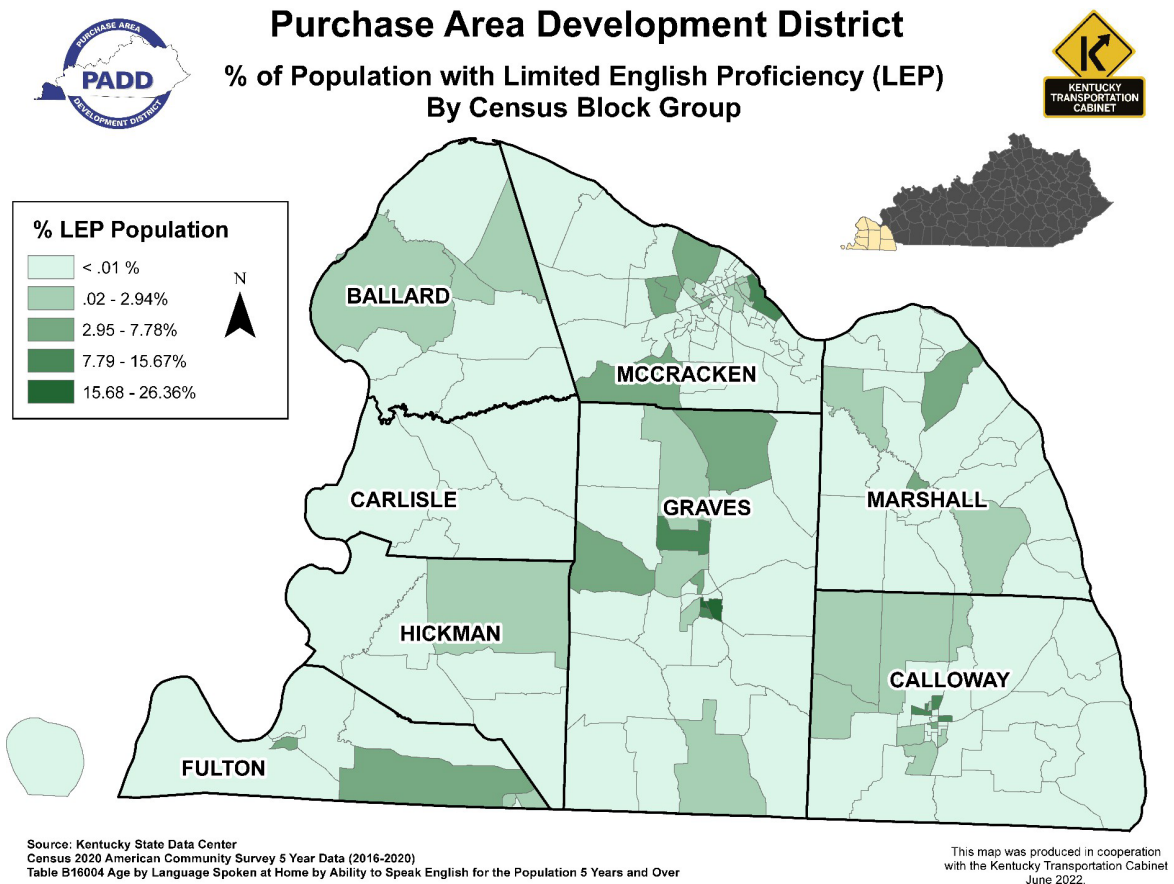
This map was produced in cooperation
with the Kentucky Transportation Cabinet
June 2022.

Limited English Proficiency

See next page for reference

Rates of Limited English Proficiency were extracted from Table B16004 (Age by Language Spoken at Home by Ability to Speak English for the Population 5 Years and Over).

Only one (1) PUADD county exceeded the state average of 2.3%. Graves County has a population of 3.0% with limited English proficiency. The only other counties with limited English proficiency above 1% were Calloway (1.4%) and Fulton (1.1%).



Introduction

These 2024 Socioeconomic Profiles for the eight (8) counties of the Purchase Area Development District were assembled using data from the American Community Survey 2022 Five Year Estimate tables B01001 (Sex by Age), B03002 (Hispanic or Latino Origin by Race), B16004 (Age by Language Spoken at Home), B17021 (Poverty Status), B19001 (Household Income), B19013 (Median Household Income), and C21007 (Disability Age 18 Years and Older) via the Census Data Portal at data.census.gov.

Summary

This research estimates the total population of the PUADD to be 196,820 which represents 4.4% of the state population estimated at 4,502,935. McCracken County has the highest population in the PUADD region with 67,573 people (34.3% of the region and 1.5% of the state). Calloway is the second most populous county with an estimated population of 37,345. Graves ranks third with a population estimate of 36,701.

On the maps, graduated color symbology is used to show a quantitative difference between mapped features by varying the color of symbols. Data is classified into five (5) ranges that are each assigned a different color from a color scheme to represent the range. A continuous color scheme is used to apply different shades of the same color so that lighter shades match lower data values and darker shades match higher data values. Three (3) urban area maps (Mayfield, Murray and Paducah) have also been included.

The following table shows each county listed alphabetically, and the percentages for each population with those rates that exceed state percentages are shown in red.

Location	Total Population	Minority (%)	Poverty (%)	Age 65+ (%)	Disability (%)	Limited English (%)
United States	331,097,593	41.1%	12.5%	16.5%	15.4%	12.1
Kentucky	4,502,935	16.8%	16.1%	16.8%	21.1%	3.4
Purchase Area	196,820	13.5%	16.7%	19.7%	20.9%	1.1%
Ballard	7,742	8.1%	14.3%	22.3%	19.8%	1.5%
Calloway	37,345	11.3%	18.7%	17.1%	22.0%	1.1%
Carlisle	4,782	7.7%	20.1%	20.1%	20.5%	0.1%
Fulton	6,480	30.2%	27.4%	21.0%	25.0%	0.0%
Graves	36,701	15.0%	19.8%	18.3%	23.9%	1.4%
Hickman	4,491	13.9%	16.7%	24.5%	24.4%	0.5%
Marshall	31,706	4.0%	12.1%	21.8%	20.0%	0.3%
McCracken	67,573	17.8%	15.2%	20.1%	18.8%	1.1%

Minorities

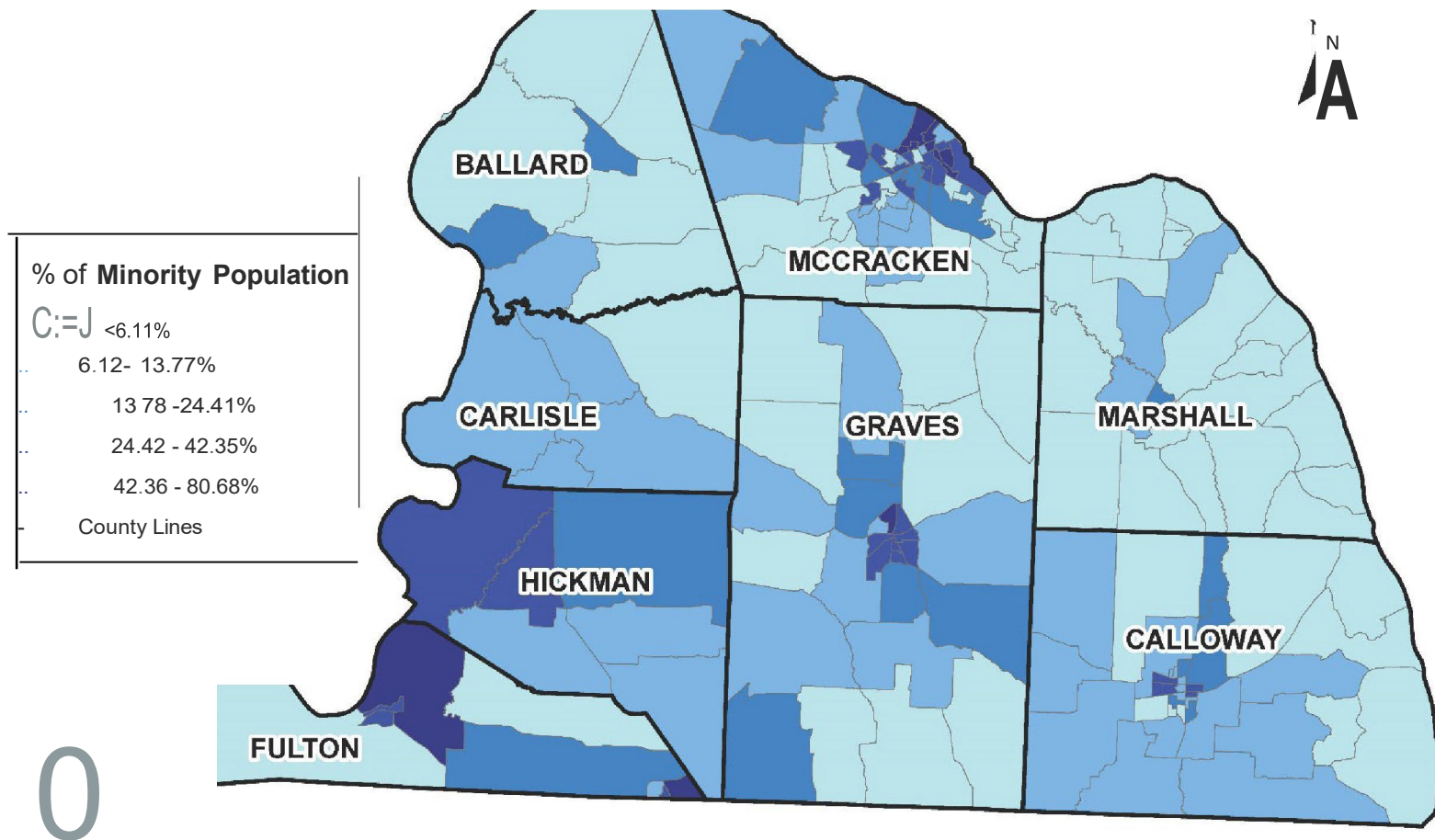
See next page for reference.

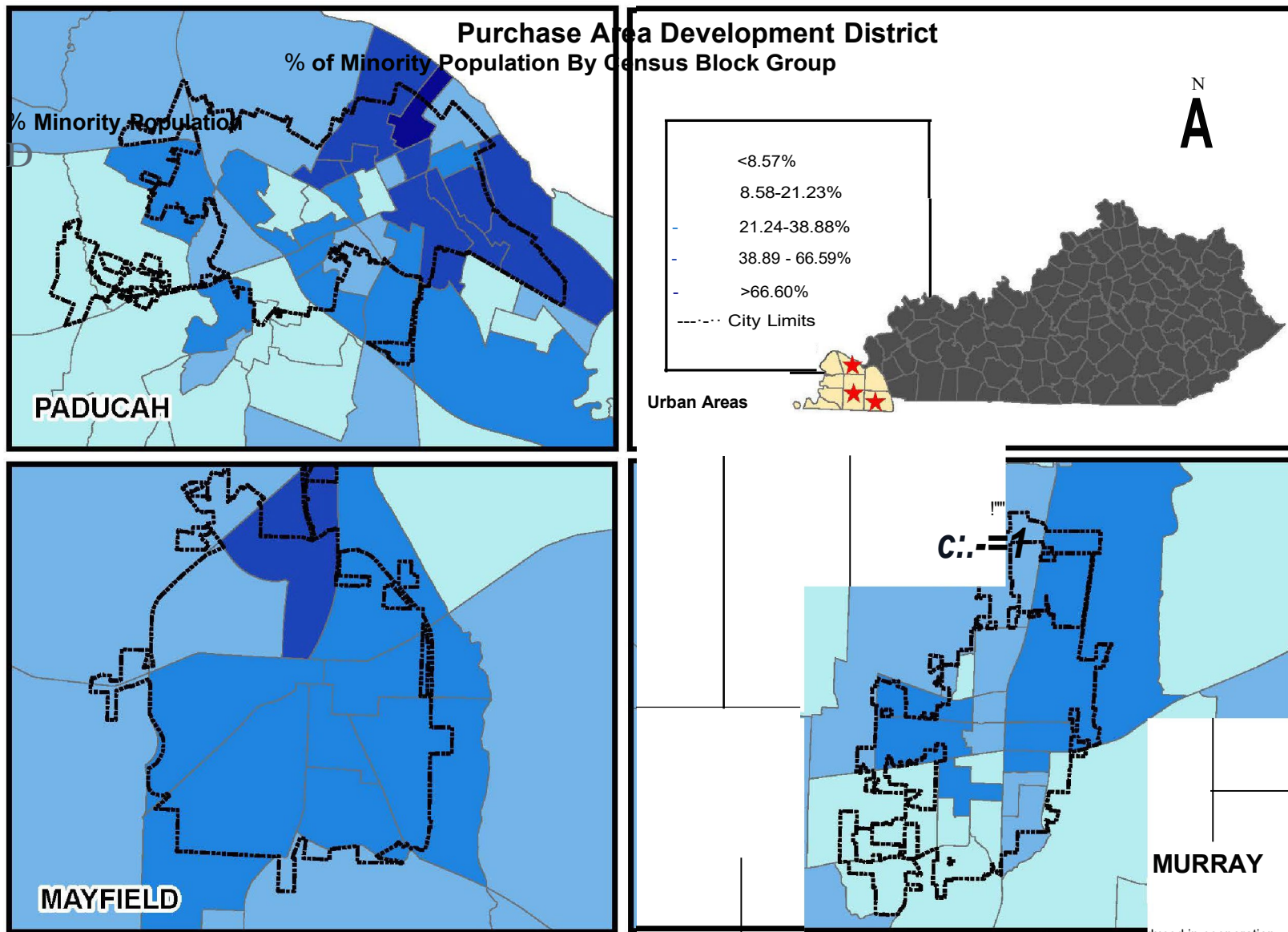
Minority populations were calculated utilizing table B03002 for each county by adding those claiming to be non-Hispanic or Latino as well as those claiming to be Hispanic or Latino within a population to get a total for each population. The total number of minority populations was calculated by subtracting the number of people claiming to be white alone from the total population.

Overall Fulton County has the highest percentage of racial minorities (30.2%) while McCracken County is second (17.8%). These counties are higher than the state percentage of 16.8%, while the remaining six (6) counties represented in the PUADD fall below the state percentage of minorities.

The lowest concentrations of racial minorities occur in Marshall (4.0%), Carlisle (7.7%) and Ballard (8.1%) counties. All other counties within PUADD have from 11.3 to 15.0% of their populations that claimed minority status.

Purcell Area Development District % of Minority Population By Census Block Group





Source: Kentucky State Data Center
 Census 2022 American Community Survey 5 Year Data (2018-2022)
 Table B03002 Hispanic or Latino Origin by Race

This map was produced in cooperation
 with the Kentucky Transportation Cabinet
 June 2024.

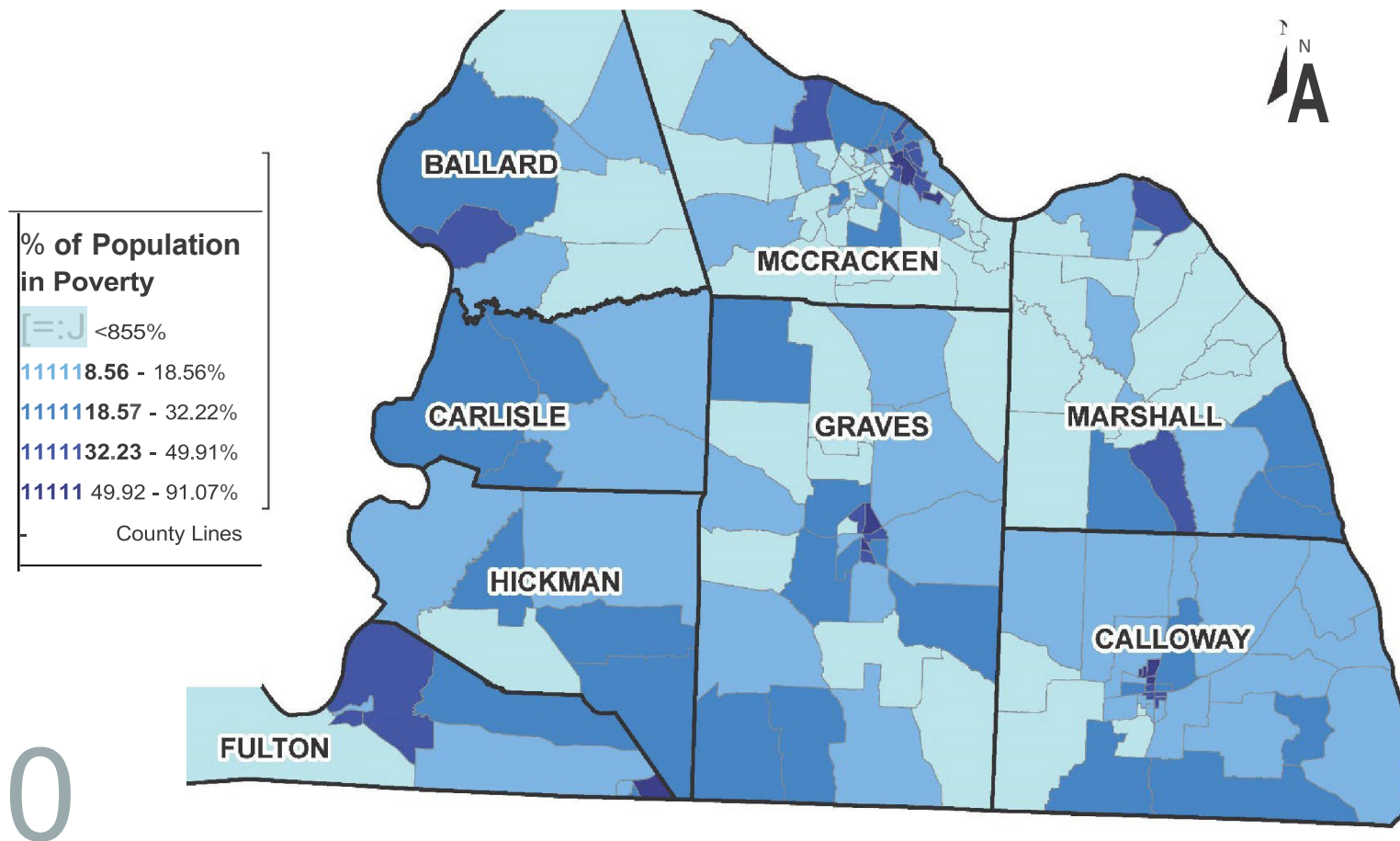
Below Poverty

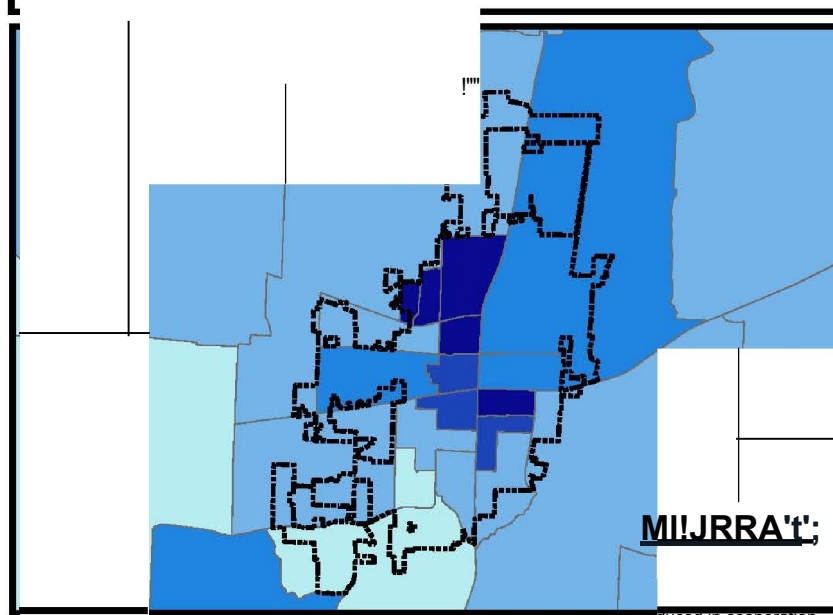
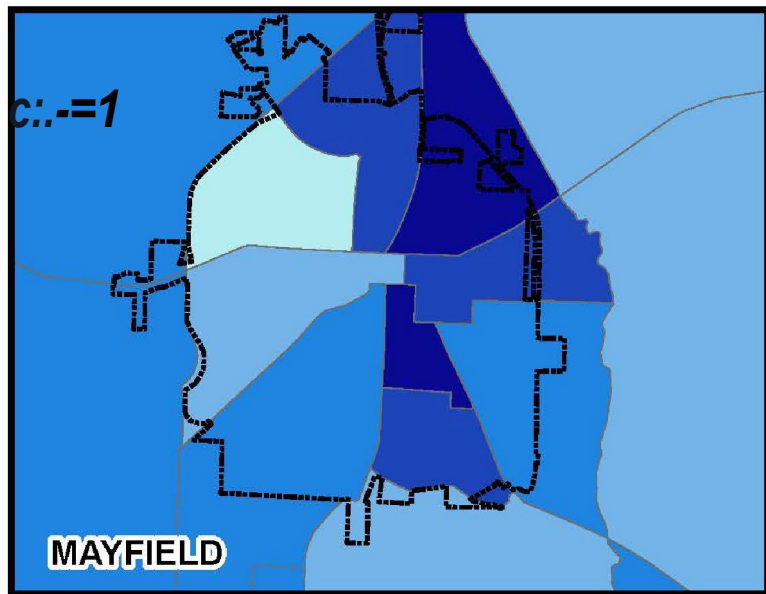
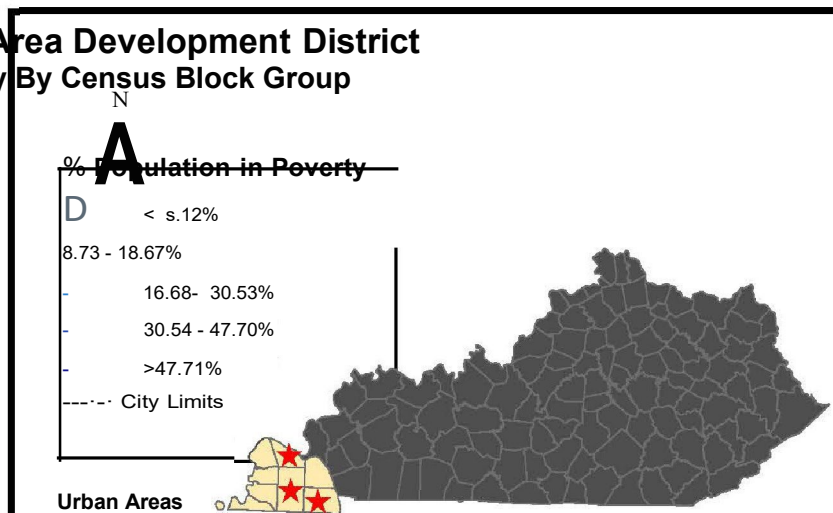
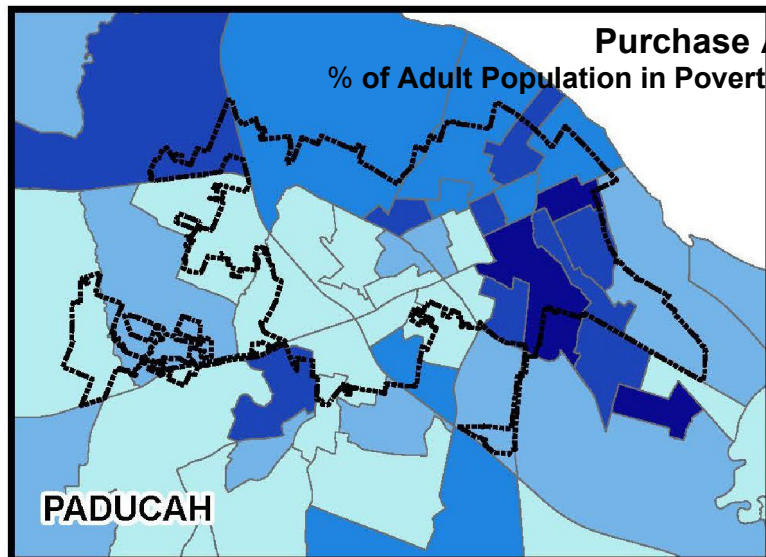
See next page for reference

Table B17021 was used to determine and compare populations that claim to be below the poverty line (based on income in the past 12 months). The number of those claiming to be below the poverty line was divided with the total population with determined poverty status to calculate each percentage.

The state percentage of adults under the poverty line is 16.1%. There are five (5) counties within the PUADD that have an equal or higher percentage of their respective population, when compared to State percentages, that claim to be below the poverty line: Calloway (18.7%), Carlisle (20.1%), Fulton (27.4%), Graves (19.8%), and Hickman (16.7%) Counties.

Purcell Area Development District % of Population in Poverty By Census Block Group





Source: Kentucky State Data Center
 Census 2022 American Community Survey 5 Year Data (2018-2022)
 Table B17021 Poverty Status of Individuals in the Past 12 Months by Living Arrangement

This map was produced in cooperation
 with the Kentucky Transportation Cabinet
 June 2024.

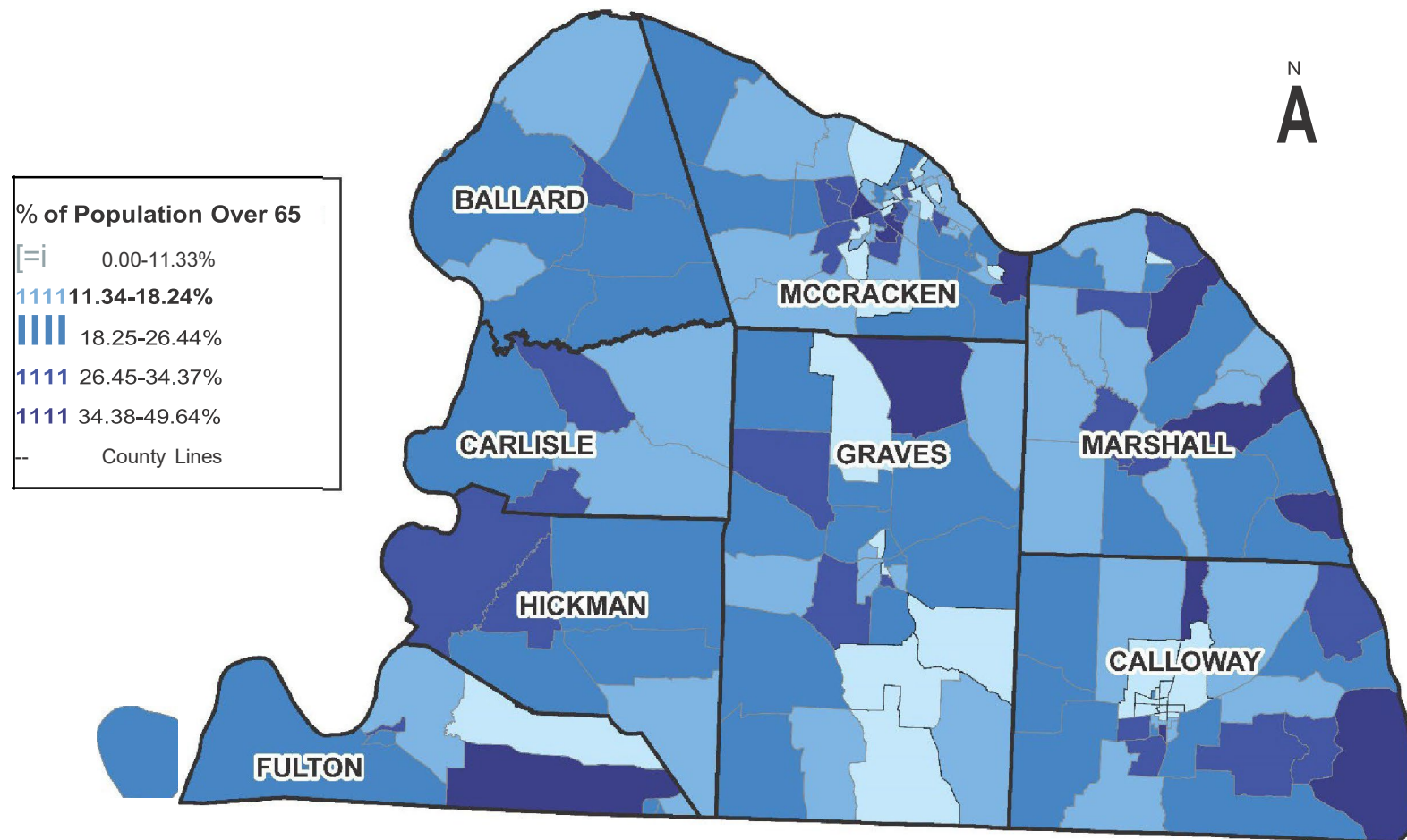
Population 65 Years of Age and Older

See next page for reference

Table B01001 was used to identify and compare those that are 65 years of age and older.

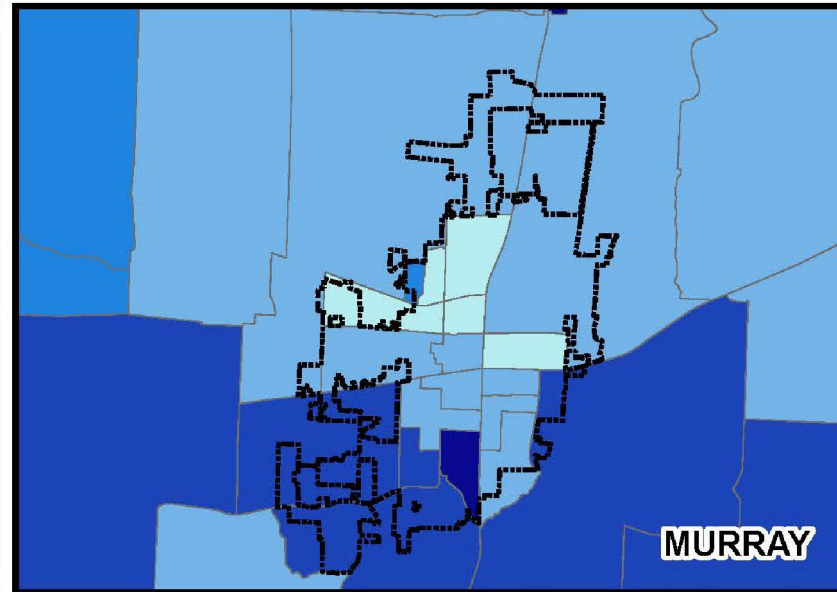
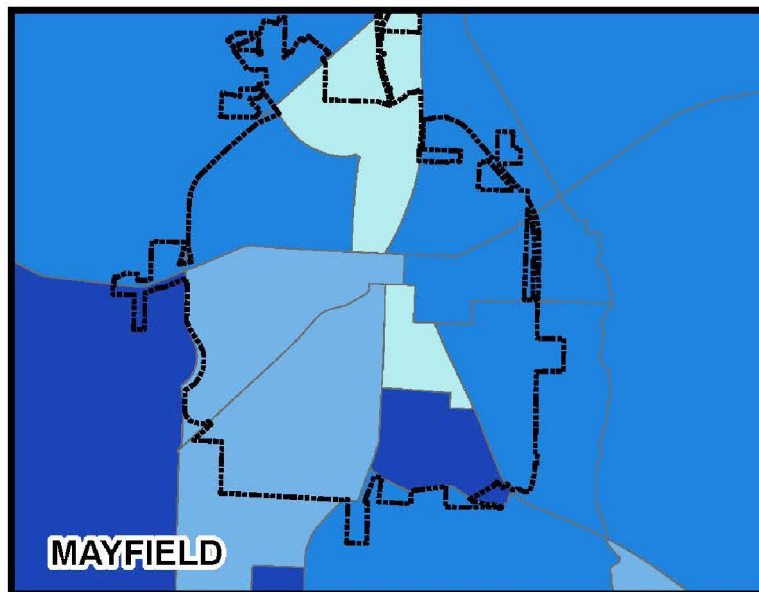
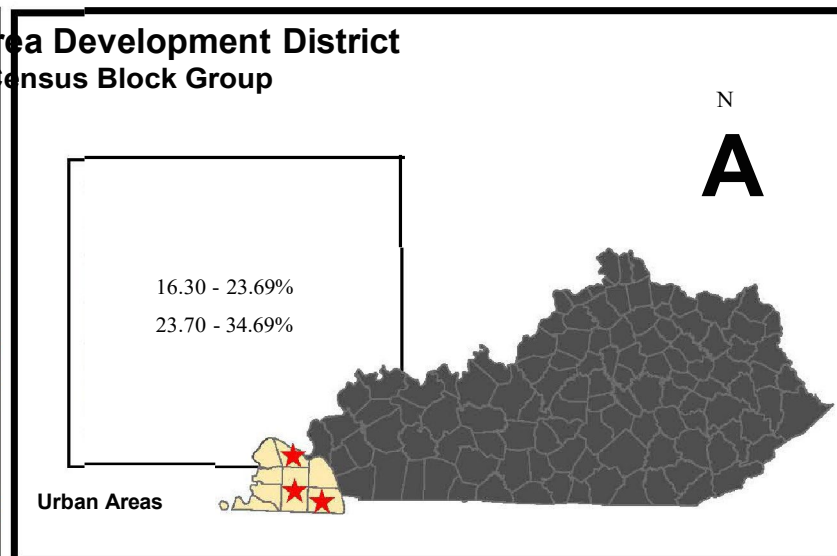
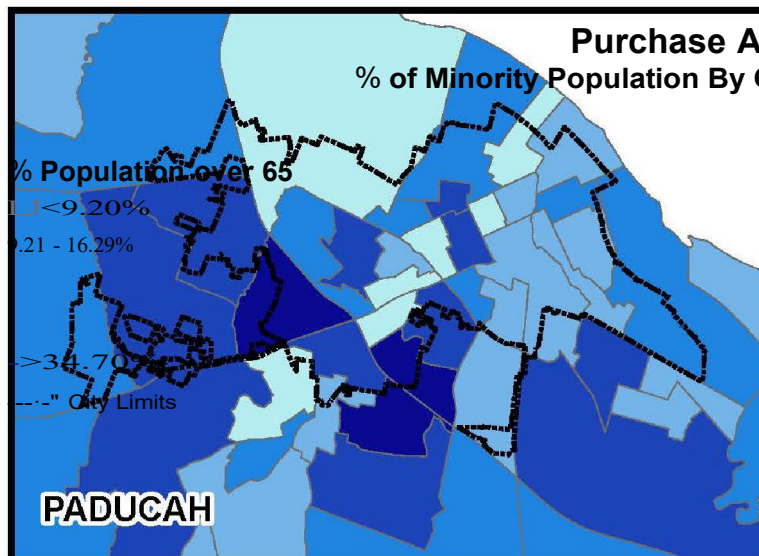
Population aging is among the most important trends in 21st-century America and is occurring more rapidly in rural than in urban areas. All PUADD counties have a percent population 65 years of age and older that is higher than the State average of 16.8%. Those counties are: Ballard (22.3%), Calloway (17.1%), Carlisle (20.1%), Fulton (21.0%), Graves (18.3%), Hickman (24.5%), Marshall (21.8%) and McCracken (20.1%).

Purchase Area Development District
Population over 65 By Census Block Group



Source: Kentucky State Data Center
 Census 2022 American Community Survey 5 Year Data (2018-2022) Table
 B01001 Sex by Age

This map was produced in cooperation with the
 Kentucky Transportation Cabinet June 2024.



Source: Kentucky State Data Center
Census 2022 American Community Survey 5 Year Data (2018-2022)
Table B01001 Sex by Age

This map was produced in cooperation
with the Kentucky Transportation Cabinet
June 2024.

Adult Population with a Disability

Map 4 for reference

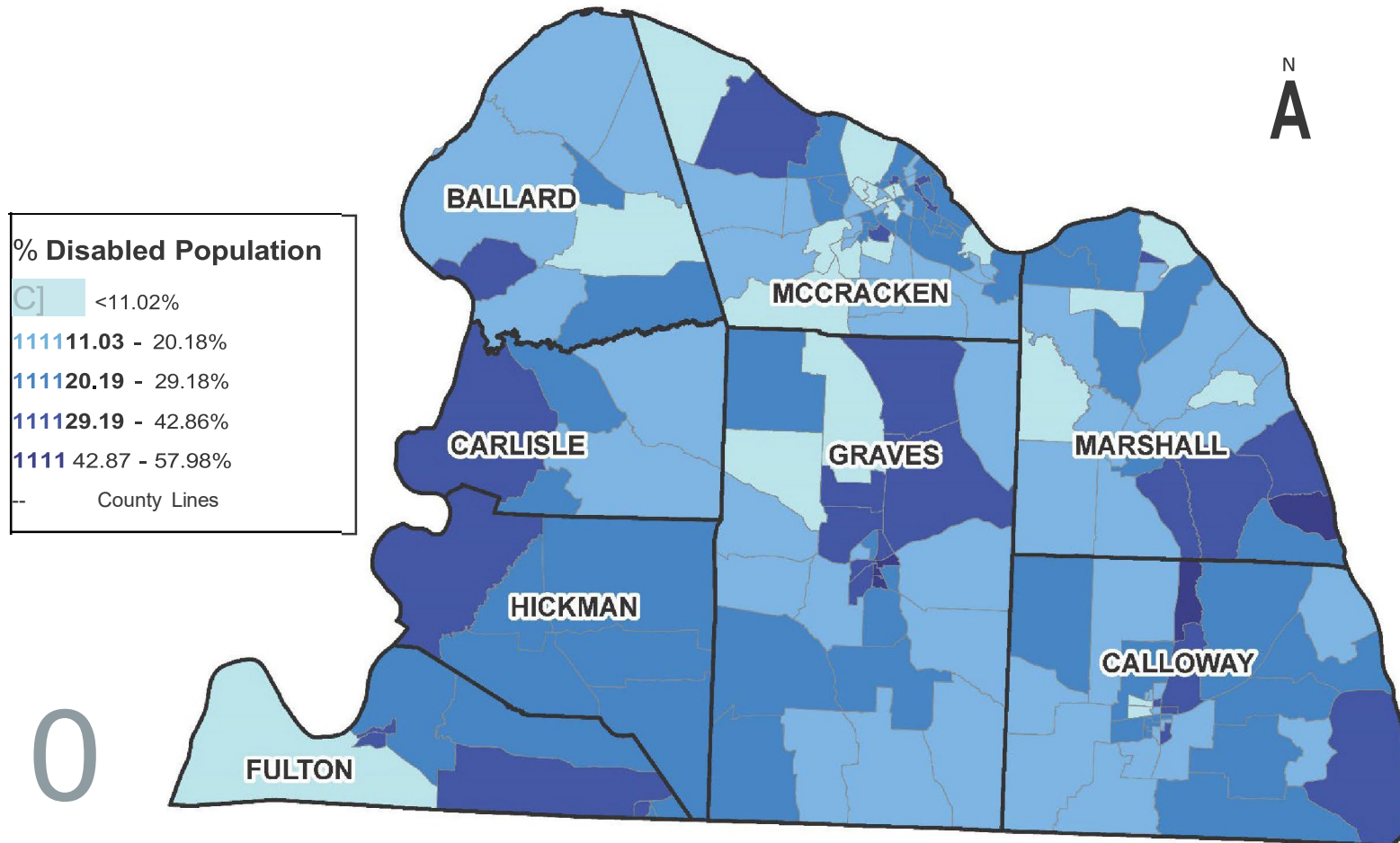
Table C21007 (Disability Age 18 Years and Older) was utilized to analyze disabled adult persons within the PUADD.

Of the PUADD counties, four (4) of the eight (8) counties are at or above the state average of 21.1%. Those at or above the Kentucky average are: Calloway (22.0%), Fulton (25.0%), Graves (23.9%), and Hickman (24.4%) Counties.

Population
Percentage

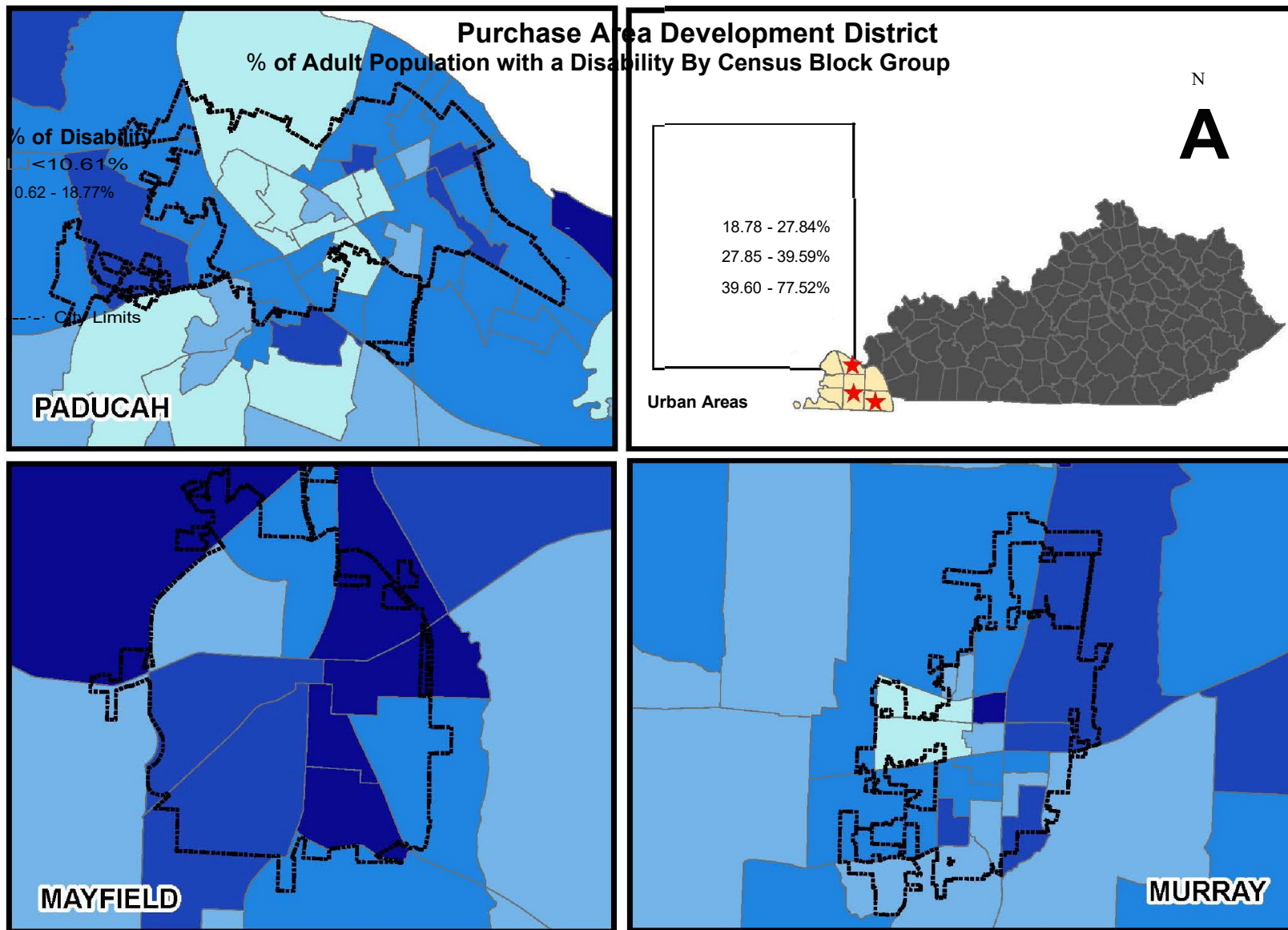


Area Development District Population By Census Block Group



Source: Kentucky State Data Center
Census 2022 American Community Survey 5 Year Data (2018-2022) Table
PopDis_Per Percent Disabled Population

This map was produced in cooperation with the
Kentucky Transportation Cabinet June 2024.



Source: Kentucky State Data Center
 Census 2022 American Community Survey 5 Year Data (2018-2022)
 Table C21007 Age by Veteran Status by Poverty Status in the Past 12 Months by Disability Status for the Civilian Population 18 Years and Over

This map was produced in cooperation
 with the Kentucky Transportation Cabinet
 June 2024.

Limited English Proficiency

See next page for reference

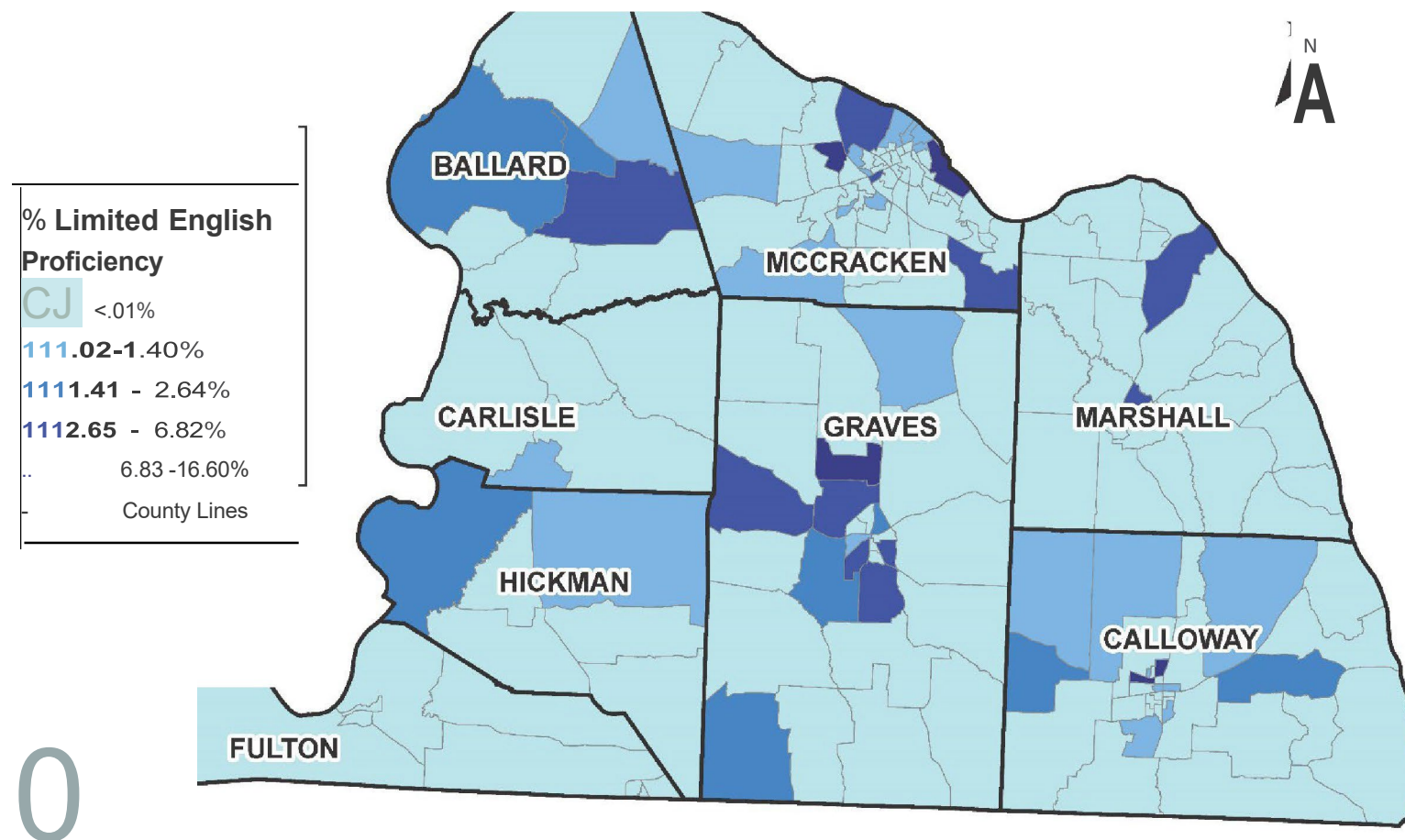
Rates of Limited English Proficiency (LEP) were extracted from Table B16004 (Age by Language Spoken at Home by Ability to Speak English for the Population 5 Years and Over).

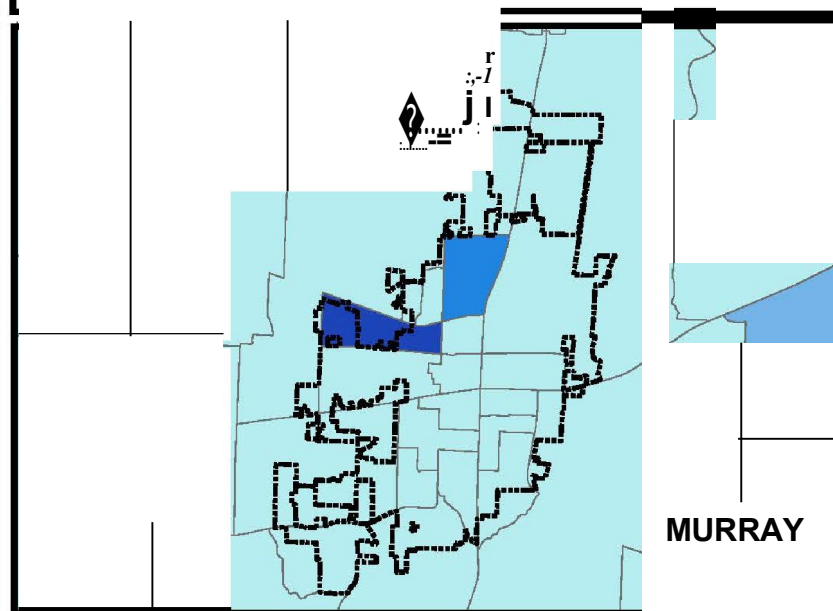
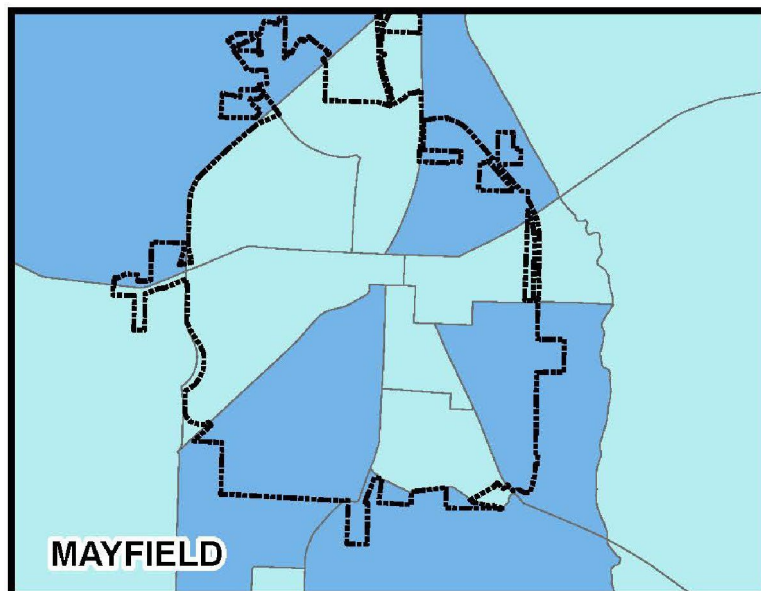
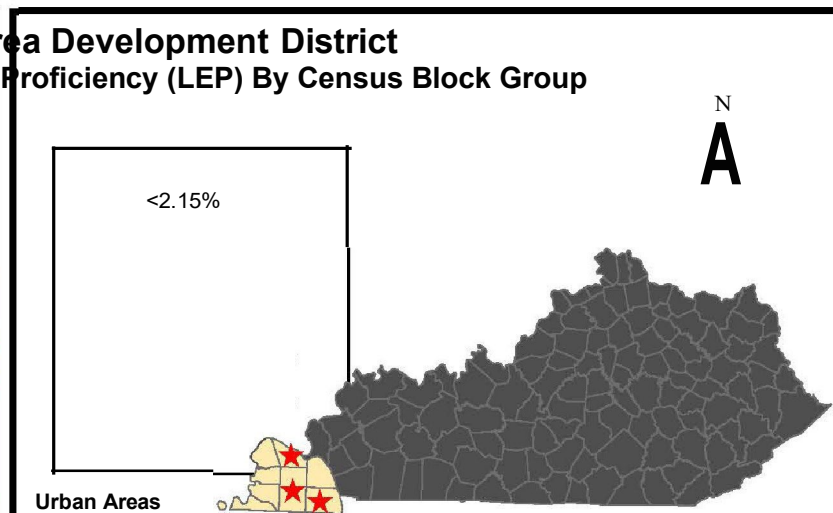
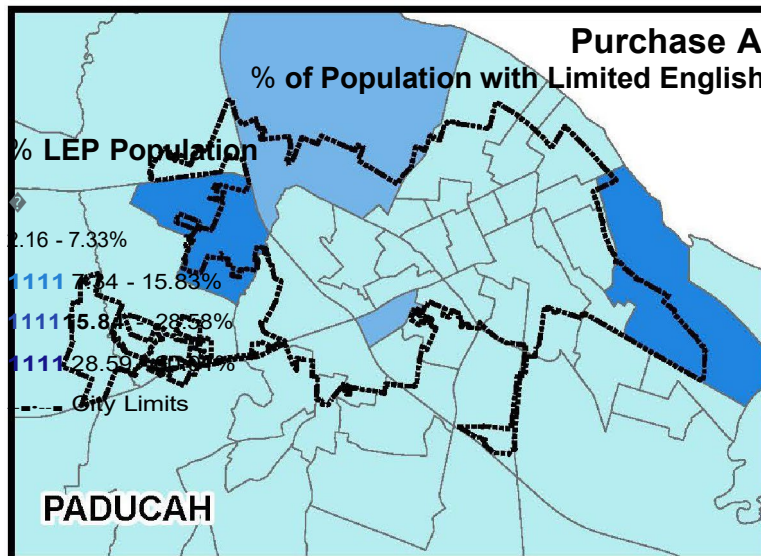
No PUADD counties exceeded the state average of 3.4%. Ballard County has the highest average with a population of 1.5% with limited English proficiency. Three (3) other counties with limited English proficiency above 1% were Calloway (1.1%), Graves (1.4%), and McCracken (1.1%).



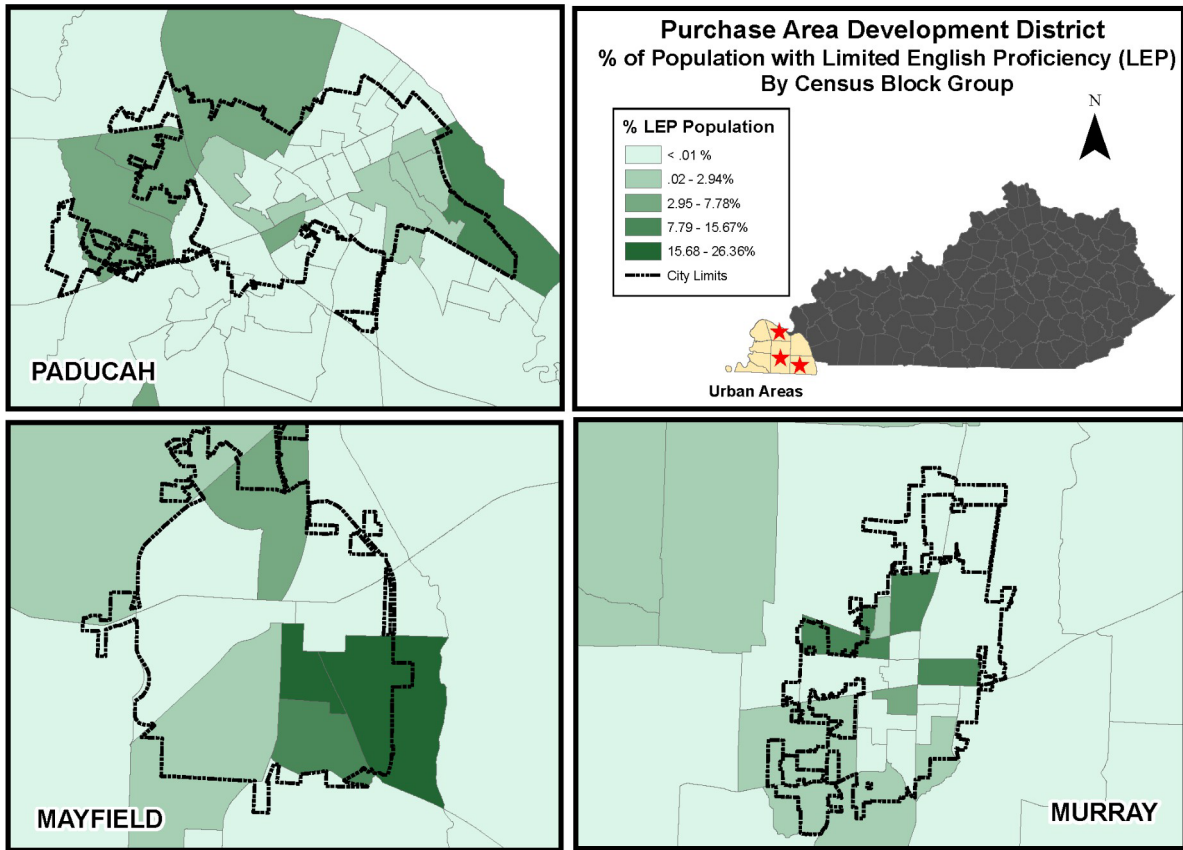
Purcell Area Development District

% of Limited English Proficiency By Census Block Group





Source: Kentucky State Data Center
Census 2022 American Community Survey 5 Year Data (2018-2022)
Table B16004 Age by Language Spoken at Home by Ability to Speak English for Population 5 Years and Over



Source: Kentucky State Data Center
 Census 2020 American Community Survey 5 Year Data (2016-2020)
 Table B16004 Age by Language Spoken at Home by Ability to Speak English for the Population 5 Years and Over

This map was produced in cooperation
 with the Kentucky Transportation Cabinet
 June 2022.

Revision Log

Date Adopted	July 16, 2014
Revised Plan Adopted	August 22, 2019
Revised Plan Adopted	January 23, 2020
Revised Plan Adopted	January 19, 2023
Revised Plan Adopted	April 18, 2024
Revised Plan Adopted	July 16, 2025